Assistant Professors in Sociology are required to form a three-member mentoring committee. The Department Head approves the committee and encourages the assistant professor to seek guidance from the mentoring committee. The mentoring committee includes associate and full professors who work in the assistant professor’s substantive, theoretical, and methodological fields of expertise. The chair of the committee is a full professor. Mentors may read papers and suggest revisions, help identify the most appropriate journal for publication, suggest research proposal ideas, and so forth. At annual primary committee meetings, the mentoring committee chair is called on to report on the progress of assistant professor. Other members of the mentoring committee, followed by other members of the primary committee, express their perceptions about the assistant professor’s work.

Associate Professors are strongly encouraged to form mentoring committees but they are not required to do so.