Date: April 12, 2022

To: CLA Faculty Senate

From: CLA Faculty Senate Agenda Committee

Subject: Request for CLA response to February 2022 PUPD Incident

Background:

A. During its <u>September 14, 2021 meeting</u>, the Senate discussed two tenure-track professorships in African-American Studies, postponed at the beginning of this academic year due to a lack of permanent leadership in the School of Interdisciplinary Studies.

- B. The CLA Diversity, Equity, and Inclusion Committee authored a "Statement on PUPD Incident" on February 26, 2022, and presented it to the Senate leadership on March 8, 2022. The statement was published on the CLA web site and shared electronically with the Senate on March 9, 2022.
- C. On March 23, 2022, Dean Reingold announced that Dr. Alfred López has been appointed Head of the School of Interdisciplinary Studies.

Resolved:

- 1. The CLA Faculty Senate endorses the CLA DEI Committee statement regarding the PUPD incident.
- 2. The Senate emphasizes the call to action that concludes the statement:

If we listen to the students, we can hear that the measures that they are calling for are entirely sound, just, reasonable, and of benefit to the wider campus community. These measures include increased training by Purdue University Police Officers in de-escalation methods, preventative action, and crisis intervention, reallocation of resources to psychological and counseling services, and greater accountability and transparency in reviews of University Police conduct. We, as the College of Liberal Arts, should support these demands to the fullest of our ability. We should also support campus organizations that promote Black culture, achievement, and diverse contributions to society, such as the Black Cultural Center and Black Student Union, promote events that center Black arts, including literature, music, and film, and work to include and promote these same arts in our classes. It is important that Black voices be heard on our campus and that Black students be made to feel as welcome and central to our community as all other students.

- 3. The Senate will further engage the suggestions for action presented in the statement in Fall 2022.
- 4. The Senate recognizes that a more diverse CLA faculty is critical to creating the change called for by the statement.
- 5. The Senate requests that the College move forward with the searches in African-American Studies with all deliberate speed.