

Irwin Weiser
Justin S. Morrill Dean

Memo

TO: Liberal Arts Department Heads

FROM: Irwin Weiser

DATE: July 12, 2010

SUBJECT: Start-up Teaching Reduction for Tenure-track Assistant Professors

The College of Liberal Arts will provide tenure-track assistant professors with a start-up teaching reduction for scholarly research/creative endeavor as follows:

1. Tenure-track assistant professors will typically receive a maximum reduction in their teaching load of up to two courses—usually during the first or second year.
2. The two-course reduction might be within a single semester, or it might be split over two semesters, and then not necessarily sequential, depending not only on the faculty member's research or creative agenda but upon the department's instructional needs as well.
3. The faculty member is to be in residence and may be expected to continue serving on departmental, college, and University committees as appropriate even while assigned to scholarly research/creative endeavor. With department head approval, the faculty member may be absent from campus as needed to pursue his/her research or creative agenda.