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## EDUCATION

Ph.D. Purdue University. Dept. of Communication. West Lafayette, IN 47907  
M.A. Ohio University. College of Communication. Athens, OH 45701  
B.S. Towson University. English, Speech & Drama, Education. Towson, MD 21204  
*Summa Cum Laude.*

## ACADEMIC APPOINTMENTS

2015-present Butler Chair and Director of the Susan Bulkeley Butler Center for Leadership Excellence, Purdue U  
2015-present University Distinguished Professor, Purdue U  
2004-present Professor, Brian Lamb School of Communication, Purdue U  
1999-2004 Associate Professor, Dept. of Communication, Purdue U  
1997-1999 Associate Professor, Dept. of Communication, Northern Illinois U  
1994-1997 Assistant Professor, Dept. of Communication, Northern Illinois U  
1992-1994 Lecturer, Eli Broad Graduate School of Management--MBA Programs, and Visiting Assistant Professor in Communication, Michigan State U  
1993 Lecturer, Dept. of Management – MBA Programs, U of MI-Flint  
1987-1992 Assistant Professor, Dept. of Communication Studies, Marquette U

### *Special Appointments/Affiliations:*

2012-present Courtesy Appointment, School of Engineering Education, Purdue U  
2005-present Affiliated Faculty, Center for Families, Purdue U  
2000-present Faculty Team Advisor (Instructor), EPICS, Purdue U  
1999-present Affiliated Faculty, Women's, Gender, & Sexuality Studies, Purdue U  
2005-2006 Affiliated Faculty, Burton Morgan Center for Entrepreneurship, Purdue U  
2003 Adjunct Professor, CIMBA (International Mgt. and Business), Italy  
1985-2003 Instructor, Krannert Executive Education Programs, Purdue U

## AWARDS AND HONORS

### Research & Scholarship Awards

2015-present Endowed Visiting Professor. School of Media & Design. SJTU.

- 2015-present University Distinguished Professor. Purdue.
- 2016 Distinguished Scholar. National Communication Association. (NCA).
- 2016 Scholar's Conversation. Panel interview and recording in honor of scholarship. Central States Communication Association. (CSCA).
- 2014 Panel in Honor of Scholarship, 20 years after "Gaining a Voice" (Buzzanell, 1994). NCA.
- 2014 Velux Fonden Research Fellow. Copenhagen Business School.
- 2012 Teresa Award: "exceptional and groundbreaking work in bringing feminist theory to organizational communication, ... commitment to mentoring and social change, ... work within ICA and elsewhere." International Communication Association. (ICA).
- 2012 Federation Prize. CSCA.
- 2011 Fellow. International Communication Association. (ICA).
- 2010 Carroll Arnold Distinguished Lecture: *Seduction and Sustainability: The Politics of Feminist Communication and Career Scholarship*. NCA.
- 2012 Featured Scholar. *China Media Research*. Translated: *CMR Overseas*.
- 2011-present Senior Research Associate. Center Intercultural New Media Research.
- 2010-present International Academic Committee (IAC). Advisory Board for the Global Communication Research Institute (GCRI). SJTU.
- 2008-2010 W. Charles & Ann Redding Faculty Fellow. Two-year competitive fellowship to honor outstanding productivity in the last 5 years. Purdue
- 2007 CLA Recognition of Achievement. Purdue.
- 2007 Spotlight Research Panel. Eastern Communication Association. (ECA).
- 1988 W. Charles Redding Dissertation Award. ICA.
- 2002 Spotlight Scholar: "Gender and Communication". NCA.
- 2000 Alumnus of the Year. School of Interpersonal Communication. Ohio U.
- 1982 Outstanding Young Women in America.
- 1975 Outstanding English Student. Towson University.

### ***15 Top Paper/Panel, 8 Outstanding Article, and Book Awards***

- 2016 Anita Taylor Outstanding Article Award. Organization for the Study of Communication, Language and Gender. (OSCLG). (Buzzanell, Long, Kokini, Anderson, & Batra, 2015, *Mentoring in academe: A feminist poststructural lens on stories of women engineering faculty of color*).
- 2016 Top Paper Award. Scholarship of Teaching and Learning Division. National Communication Association. (NCA). (Linabary, Long, Mouton, Rao, & Buzzanell, *Embracing tensions for transformation: A call for feminist pedagogies in collaboration and in the classroom*).
- 2016 Top Paper Award. Central States Communication Association. (CSCA). (Mitra & Buzzanell, *Communicative tensions of meaningful work: The case of sustainability practitioners*).
- 2016 Top Panel Award. CSCA. ("Reframing, Rejecting, and Repurposing Work/Life Boundaries through Communication").
- 2013 *Journal of Family Communication* Outstanding Article Award. JFC/ NCA Family Communication Division. (Lucas & Buzzanell, 2012,

- Memorable messages of hard times: Constructing short- and long-term resiliencies through family communication).*
- 2012 Top 2 Paper Award. CSCA. (D'Enbeau & Buzzanell, *Constructing a feminist organization's identity in a competitive marketplace: The intersection of ideology, culture, and image*).
- 2012 Top 3 Paper Award. CSCA. (Mitra & Buzzanell, *Revisionist frames of leadership by corporate social responsibility practitioners*).
- 2011 Top Paper Award. Eastern Communication Association. (ECA). (Buzzanell, Berkelaar, & Kisselburgh, *From the mouths of babes: Exploring families' career socialization of young children in China, Lebanon, Belgium, and the United States*).
- 2010 Anita Taylor Outstanding Article Award. Organization for the Study of Communication, Language and Gender. (OSCLG). (Buzzanell & D'Enbeau, 2009, *Stories of caregiving: Intersections of academic research and women's everyday experiences*).
- 2009 Best Paper Award. Third Global Communication Forum. SJTU. (Kisselburgh, Berkelaar, & Buzzanell, *Collaborative research in global contexts: Ethical, institutional, and academic synergies*).
- 2009 Anita Taylor Outstanding Article Award. OSCLG. (Meisenbach, Remke, Buzzanell, & Liu, 2008, *"They allowed": Pentadic mapping of women's maternity leave discourse as organizational rhetoric*).
- 2009 Top Paper. Organizational Communication Division. ICA. (Kisselburgh, Berkelaar, & Buzzanell, *Discourses, imagination, and material realities: Children in the United States and China talk about work*).
- 2008 Top Paper Award. Interpersonal Communication Division. ECA. (Madlock, Horan, & Buzzanell, *Predicted outcome value of organizational commitment*).
- 2008 Top Paper Award. CSCA. (Bridgewater & Buzzanell, *Caribbean immigrants' identities and identifications: Negotiations of opportunities, work ethics, racism, and the American Dream*).
- 2006 Outstanding Scholarly Article. Applied Communication Division. NCA. (Buzzanell & Liu, 2005, *Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing*).
- 2006 Outstanding Article Award. OSCLG. (Buzzanell & Liu, 2005, *Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing*).
- 2006 Top Panel Award. Training and Development Division. NCA. ("From Research to Application: Grounding Communication Training and Development in Strong Academic Scholarship").
- 2003 Outstanding Article Award. Organizational Communication Division. NCA. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2003, *An organizational communication challenge to the discourse of work and family research: From problematics to empowerment*).

- 2003 Top 4 Paper Award. Organizational Communication Division. NCA. (Liu & Buzzanell, *Workplace pregnancy and maternity leave: Supervisory abuse within unethical workplace interactions*).
- 2003 Top Paper Award. Organizational Communication Division. ICA. (Lucas & Buzzanell, "... *But that's what you call Sisu*": *Blue-collar discourse of work, career, and success*).
- 2003 Outstanding Conference Paper Award. OSCLG. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2002, *An organizational communication challenge to the discourse of work and family research: From problematics to empowerment*. Paper presented to the National Communication Association, conference held in San Diego, CA).
- 2002 Outstanding Book Award. CSCA. (Buzzanell, 2000, *Rethinking organizational and managerial communication from feminist perspectives*).
- 2002 Top Paper Award. Organizational Communication Division. ICA. (Hylmö & Buzzanell, *The phenomenon of telecommuting and changing organizations: An organizational culture examination*).
- 2002 Top 3 Paper Award. CSCA. (Buzzanell, *In the silence of our hearts: When spirituality and career discourses collide*).

### ***Distinguished Lectures***

- 2016 B. Aubrey Fisher Memorial Lecture. U of Utah.
- 2016 Rudolph F. Verderber lecture. U of Cincinnati.
- 2014 Cowperthwaite Lecture & Visiting Scholar. Kent State U.
- 2013 Visiting Scholar. Copenhagen Business School.
- 2013 Wayne Thompson Distinguished Lecture. Western Illinois U.
- 2013 Distinguished Lecture. Western Kentucky U.
- 2012 Paul Boase Prize for Scholarship. Ohio U.
- 2012 Visiting Scholar. Comunicações e Artes. Universidade de São Paulo.
- 2011 Inaugural Distinguished Lecturer. U of Missouri Columbia.
- 2011 Visiting Scholar. U of North Carolina, Charlotte.
- 2011 Keynote Address. UNESCO-CUC Chair on Media and Gender International Forum, Shanghai, China.
- 2009 Presidential Address. ICA.
- 2008 Visiting Scholar. Copenhagen Business School.
- 2007 Visiting Scholar Lecture. Department of Communication Studies. University of Nebraska, Lincoln.
- 2006 NCA Doctoral Honors Conference Scholar. (Keynote). NCA.

### ***Selected Keynote Addresses***

- 2016 ICA 2016 Regional Conference in Malaysia: I-Come'16. Kuala Lumpur, Malaysia.
- 2016 7<sup>th</sup> Global Communication Forum. Confucian Academy at Dongjiayan, Guiyang, Guizhou, China.
- 2015 12<sup>th</sup> Annual Aspen Conference on Engaged Scholarship & Resilience.

- 2014 Leadership and Diversity Stream, 13th Annual International Studying Leadership Conference (ISLC).
- 2014 International Conference of Intercultural Communication (ICIC). Shanghai Normal University, China.
- 2014 China & Internet Global Communication Forum. SJTU.
- 2013 ICA Regional Conference in the People's Republic of China. ICA.
- 2013 Conference on "Diversity and Difference in the Contemporary Workplace." Copenhagen Business School.
- 2012 Preconference on "New Media and Internet Communication and Communities in China". ICA.
- 2011 West Lakes International Communications Summit. Hangzhou, China.
- 2011 The 75th Annual Conference of the Ohio Communication Association.
- 2010 ICIC. Shanghai Normal University, China.
- 2010 eTimes. 4th Global Communication Forum. SJTU.
- 2010 NCA Institute for Faculty Development.
- 2010 International Association for Intercultural Communication Studies (IAICS). South China University.
- 2010 The Chinese Internet Research Conference (CIRC). Peking University.
- 2009 eSociety Global Communication Forum. SJTU.
- 2009 International Association for Intercultural Communication Studies (IAICS). Kumamoto Gakuen University, Japan.
- 2008 ICIC. Shanghai Normal University. China.
- 2008 LSP and Professional Communication Conference. City University of Hong Kong.
- 2008 International Conference on Soft Skills Development Strategies: Corporate and Academia Perspectives. BITS-Pilani, India.
- 2008 Institute for Faculty Development. NCA.
- 2008 Plenary Session Speaker. Organizational Communication at Alta Revised: Reflection, Synthesis and Engagement. Alta, Utah.
- 2008 2008 Global Communication Forum. SJTU & ICA.
- 2007 Harmonious Society, Civil Society and the Media. Chinese Communication Association and ICA international symposium.

### **Mentoring/Teaching Awards**

- 2016 B. Aubrey Fisher Mentorship Award. International Communication Association. (ICA).
- 2015 Horizons Faculty Mentor Recognition Award. Horizons Student Support Services (first generation undergraduate student mentoring program). Purdue.
- 2015 Invitation to White House Experts Panel. (postponed from May 1, 2015). Panel on Ph.D. training to assist the Committee on Science, Technology, Engineering, & Math Education (CoSTEM) and the Federal Coordination in STEM (FC-STEM) task force.

- 2014 Provost's Outstanding Graduate Mentor Award. (All university award to single individual in the Purdue system for outstanding mentorship). Purdue.
- 2014 DePauw Distinguished Scholar. Undergraduate Honors Conference.
- 2014 Brian Lamb School of Communication Outstanding Mentor. Purdue.
- 2013 Outstanding Graduate Faculty Award. Brian Lamb School. Purdue.
- 2012 Scholar-in-Residence. NCA Institute for Faculty Development. NCA.
- 2012 Woman of Distinction Award. Salute to Women Celebration. YWCA.
- 2011 Outstanding Graduate Faculty Award. Brian Lamb School. Purdue.
- 2010 Helen B. Schleman Gold Medallion Award. (all system award) Purdue.
- 2010 Keynote Address. Barbara Cook Chapter of Mortar Board. Purdue.
- 2010 Invited Teacher. NCA Institute for Faculty Development. NCA.
- 2009 W. Charles Redding Award for Excellence in Teaching. Purdue.
- 2008 Spotlight Teacher. NCA.
- 2008 Advisory Board. Crest International-University of Rajasthan. India.
- 2008 Summer Scholar. Dept. of Communication. North Dakota State U.
- 2008 Inaugural Scholar-Mentor for Young Scholars Master Class. CSCA.
- 2008 Invited Teacher. NCA Institute for Faculty Development. NCA.
- 2007 Visiting Scholar. Beijing International Business Administration U.
- 2007 Visiting Scholar. Dept. of Communication Studies. WVU.
- 2006 NCA Doctoral Honors Conference Scholar. Communication Theory and Research coordinator/faculty presenter. NCA.
- 2006 CLA Nominee. All-university Outstanding Mentor Award. Purdue.
- 2005 Francine Merritt Award. (presented annually to one individual for outstanding contributions to the lives of women in the field of communication). NCA.
- 2005 Outstanding Graduate Faculty Award. Dept. of Communication. Purdue.
- 2005 Spotlight Panel: "Transforming Organizations Through Effective Communication Scholarship: The Work of Patrice Buzzanell." CSCA.
- 2004 W. Charles Redding Award for Excellence in Teaching. Purdue.
- 2004 Spotlight Scholar. Panel to celebrate research program. CSCA.
- 2003 Violet Haas Award. (University-wide award presented to one individual annually for promoting the advancement of women at Purdue). Council on the Status of Women (CSW). Purdue.
- 2002 Teacher-Mentor Award. OSCLG.
- 1998 Graduate Faculty Teaching Award. Dept. of Communication. NIU.

### **Service & Engagement**

- 2015 Special Commendation. *Human Relations*. Presented at the Academy of Management conference.
- 1996-1998 Outstanding Careers Division Reviewer Award. Academy of Management. (1996, 1997, 1998)
- 1994 Fredric Jablin Award for Outstanding Contributions to Organizational Communication. ICA.

### ***Association President & Boards***

- **National Communication Association (NCA)**
  - 2016-present NCA Publications Board.
  - 2014-present NCA Task Force on Inclusivity.
  - 2012-2016 Doctoral Education & GR Miller Dissertation Committees.
  - 2004-2007 NCA Research Board.
- **International Communication Association (ICA)**
  - 2011-2012 Chair, ICA Finance Committee
  - 2009-2012 ICA Executive Committee/ICA Finance Committee.
  - 2008-2009 President.
  - 2007-2008 President Elect: 2007-2008. (2008 Conference Planner).
  - 2006-2007 President Elect-Select / ICA Executive Committee: 2006-2007.
  - 2000-2002 OCD Chairperson & ICA Board Member (Acting Member: 1998).
- **Council of Communication Associations (CCA)**
  - 2014-present ICA Representative.
  - 2010-2012 President.
  - 2007-2009 President.
- **Organization for the Study of Communication, Language and Gender (OSCLG)**
  - 2000-2002 Past President.
  - 1998-2000 President.
  - 1996-1998 Vice President.
  - 1994-1996 Executive Board Member.

Inducted into National honor societies: *Phi Kappa Phi* (National Liberal Arts); *Pi Kappa Delta* (Forensics); *Delta Sigma Rho* (Forensics); *Lambda Iota Tau* (English); and *Kappa Delta Phi* (Education).

## **PUBLICATIONS**

### ***Books (4)***

Fyke, J., Faris, J., & Buzzanell, P. M. (Eds.). (2017). *Cases in organizational and managerial communication: Stretching boundaries*. New York, NY: Routledge.

Carbaugh, D., & Buzzanell, P. M. (Eds.). (2010). *Distinctive qualities in communication research*. New York, NY: Routledge.

Buzzanell, P. M., Sterk, H., & Turner, L. H. (Eds.). (2004). *Gender in applied communication contexts*. Thousand Oaks, CA: Sage.

2012 Inclusion in Inaugural Set of Books for Sage Online Platform  
Book Reviews: *Sex Roles* (2005), *Women & Language* (2004).

Buzzanell, P. M. (Ed.). (2000). *Rethinking organizational and managerial communication from feminist perspectives*. Thousand Oaks, CA: Sage.

**(Book Award, 2002)**

Book Reviews: *Communication Theory* (2001), *Management Communication Quarterly* (2001), *Women & Language* (2001), *Journal of Business Communication* (2001), *Review of Communication* (2003), *NWSA Journal* (2003).

**Refereed Journal Articles (67)**

- 67 Linabary, J. R., Long, Z., Mouton, A., Rao, R. L., & Buzzanell, P. M. (forthcoming). Embracing tensions in feminist organizational communication pedagogies. *Communication Education*.
- 66 Mitra, R., & Buzzanell, P. M. (in press). Communicative tensions of meaningful work: The case of sustainability practitioners. *Human Relations*. DOI: 10.1177/0018726716663288
- 65 Buzzanell, P. M., Remke, R. Meisenbach, R., Liu, M., Bowers, V., & Conn, C. (in press). Standpoints of maternity leave: Discourses of temporality and ability. *Women's Studies in Communication*. DOI: 10.1080/07491409.2015.1113451
- 64 Long, Z., Buzzanell, P. M. & Kuang, K. (2016). Positioning work amidst discontinuities and continuities: Post80s workers' dialogic constructions of meaningful work in China. *Management Communication Quarterly*, 30, 532-556. DOI: 10.1177/0893318916636237
- 63 Wilhoit, E., Gettings, P., Malik, P., Hearit, L., Buzzanell, P. M., & Ludwig, B. (2016). STEM faculty response to proposed workspace changes. *Journal of Organizational Change Management*, 29, 804-815. DOI: 10.1108/JOCM-04-2015-0064
- 62 Tolbert, D., Buzzanell, P. M., Zoltowski, C., Cummings, A., & Cardella, M. (2016). Giving and responding to feedback through visualizations in design critiques. *Co-Design: International Journal of CoCreation in Design and the Arts*, 12, 26-38. DOI: 10.1080/15710882.2015.1135244
- 61 Linabary, J., Mouton, A., Long, Z., Rao, R., & Buzzanell, P. M. (2016). Rube Goldberg salad machine: Teaching systems theory in communication. *Communication Teacher*. Online: <http://dx.doi.org/10.1080/17404622.2016.1139153>
- 60 Long, Z., Buzzanell, P. M., Suo, H., Mitra, R., Kuang, K., & Wu, M. (2015). Global communication for organizing sustainability and resilience. *China Media Research*, 11(4). <http://www.chinamediaresearch.net>
- 59 Anderson, L., Long, Z., Buzzanell, P. M., Kokini, K., Wilson, R., & Batra, J. (2015).



- Compartmentalizing feelings: Examining the role of emotional labor in the mentoring experiences of underrepresented women faculty members. *Electronic Journal of Communication*, 25 (3&4), <http://www.cios.org/www/ejc/>
- 58 Agarwal, V., & Buzzanell, P. M. (2015). Communicative re-construction of resilience labor: Identity/identification in disaster-relief workers. *Journal of Applied Communication Research*, 43, 408-428. DOI: 10.1080/00909882.2015.1083602
- Agarwal, V., & Buzzanell, P. M. (2016, February). Performing resilience labor to reintegrate after disaster. *Communication Currents*, 11(1). <http://www.natcom.org/CommCurrentsArticle.aspx?id=6910>
- 57 Buzzanell, P. M., Long, Z., Kokini, K., Anderson, L., & Batra, J. (2015). Mentoring in academe: A feminist poststructural lens on stories of women engineering faculty of color. *Management Communication Quarterly*, 29, 440-457. DOI: 10.1177/0893318915574311 (*Anita Taylor Outstanding Article Award, OSLG, 2016*).
- 56 Berkelaar, B., & Buzzanell, P. M. (2015). Online employment screening and digital career capital: Exploring employers' use of online information for personnel selection. *Management Communication Quarterly*, 29, 84-113. DOI: 10.1177/0893318914554657
- 55 Berkelaar, B., & Buzzanell, P. M. (2015). Bait and switch or double-edged sword? The (sometimes) failed promises of calling. *Human Relations*, 68, 157-178. DOI: 10.1177/0018726714526265
- 54 Berkelaar, B., & Buzzanell, P. M. (2014). Cybervetting, person-environment fit, and personnel selection: Employers' surveillance and sensemaking of job applicants' online information. *Journal of Applied Communication Research*, 42, 456-476. DOI: 10.1080/00909882.2014.954595
- Berkelaar, B., & Buzzanell, P. M. (2014, December). How "googling" changes personnel selection. *Communication Currents*, 9(6). <http://www.natcom.org/commcurrentsissue.aspx>
- Press Release to U.S. and Europe: "Is it okay to vet candidates on social media during recruitment?" National Communication Association with Routledge/Taylor & Francis Group. December 2014.
- 53 Buzzanell, P. M., & D'Enbeau, S. (2014). Intimate, ambivalent, and erotic mentoring: Popular culture and mentor-mentee relational processes in *Mad Men*. *Human Relations*, 67, 695-714. DOI: 10.1177/0018726713503023
- 52 Long, Z., Buzzanell, P.M., Anderson, L., Batra, J., Kokini, K., & Wilson, R. (2014).

- Episodic, network and intersectional perspectives: Taking a communicative stance on mentoring in the workplace. *Annals of the International Communication Association*, 38, 387-422. DOI: 10.1080/23808985.2014.11679169
- 51 Wu, M., & Buzzanell, P. M. (2013). Liminalities at work: Chinese professionals' immigrant identity negotiations. *China Media Research*, 9(4), 15-26.
- 50 Fyke, J., & Buzzanell, P. M. (2013). The ethics of conscious capitalism: Wicked problems in leading change and changing leaders. *Human Relations*, 66, 1619-1643. DOI: 10.1177/0018726713485306
- 49 Pal, M., & Buzzanell, P. M. (2013). Breaking the myth of Indian call centers: A postcolonial analysis of resistance. *Communication Monographs*, 80, 199-219. DOI: 10.1080/03637751.2013.776172
- 48 D'Enbeau, S., & Buzzanell, P. M. (2013). Constructing a feminist organization's identity in a competitive marketplace: The intersection of ideology, culture, and image. *Human Relations*, 66, 1447-1470. DOI: 10.1177/0018726713479621
- 47 Shenoy-Packer, S., & Buzzanell, P. M. (2013). Meanings of work among Hindu Indian women: Contextualizing meaningfulness and materialities of work through *dharma* and *karma*. *Journal of Communication and Religion*, 36, 149-172.
- 46 Long, Z., Kuang, K., & Buzzanell, P. M. (2013). Legitimizing and elevating telework: Chinese constructions of a nonstandard work arrangement. *Journal of Business and Technical Communication*, 27, 243-262. DOI: 10.1177/1050651913479912
- 45 Buzzanell, P. M., & Lucas, K. (2013). Constrained and constructed choice in career: An examination of communication pathways to dignity. *Annals of the International Communication Association*, 37, 3-31. DOI: 10.1080/23808985.2013.11679144 (Lead Article)
- 44 Buzzanell, P. M., & D'Enbeau, S. (2013). Explicating creativity and design: The nature and meaningfulness of work in *Mad Men*. *Western Journal of Communication*, 77, 54-71. DOI: 10.1080/10570314.2012.742558
- 43 Gabor, E., & Buzzanell, P. M. (2012). From stigma to resistant career discourses: Toward a co-cultural career communication model for non-dominant group members. *Intercultural Communication Studies*, 21(3), 1-17.
- 42 Lucas, K., & Buzzanell, P. M. (2012). Memorable messages of hard times: Constructing short- and long-term resiliencies through family communication. *Journal of Family Communication*, 12, 189-208. DOI: 10.1080/15267431.2012.687196 (Outstanding Article Award, JFC/Family Communication Division of NCA, 2013).

- 41 Buzzanell, P. M., Berkelaar, B., & Kisselburgh, L. (2012). Expanding understandings of mediated and human socialization agents: Chinese children talk about desirable work and careers. *China Media Research*, 8(1), 1-14. (Lead Article)  
(Translated and printed in *China Media Report Overseas*, 8(1), 2012).
- 40 Berkelaar, B., Buzzanell, P. M., Kisselburgh, L., Tan, W., & Shen, Y. (2012). "First, it's dirty. Second, it's dangerous. Third, it's insulting": Urban Chinese children talk about work and careers. *Communication Monographs*, 79, 93-114.  
DOI: 10.1080/03637751.2011.646490
- 39 Buzzanell, P. M., Berkelaar, B., & Kisselburgh, L. (2011). From the mouths of babes: Exploring families' career socialization of young children in China, Lebanon, Belgium, and the United States. *Journal of Family Communication*, 11, 148-164.  
DOI: 10.1080/15267431.2011.554494
- 38 D'Enbeau, S., & Buzzanell, P. M. (2011). Selling (out) feminism: Sustainability of ideology-viability tensions in a competitive marketplace. *Communication Monographs*, 78, 27-52. DOI: 10.1080/03637751.2010.542472
- 37 D'Enbeau, S., Buzzanell, P. M., & Duckworth, J. (2010). Problematizing classed identities in fatherhood: Development of integrative case studies for analysis and praxis. *Qualitative Inquiry*, 16, 709-720. DOI: 10.1177/1077800410374183
- 36 D'Enbeau, S., & Buzzanell, P. M. (2010). Caregiving and female embodiment: Scrutiny of (professional) female bodies in media, academe, and the neighborhood bar. *Women & Language*, 33 (1), 29-52.
- 35 Bridgewater, M. J., & Buzzanell, P. M. (2010). Caribbean immigrants' discourses: Cultural, moral, and personal stories about workplace communication in the United States. *Journal of Business Communication*, 47, 235-265. (Lead Article)  
DOI: 10.1177/0021943610369789
- 34 Buzzanell, P. M. (2009). Spiritual mentoring: Embracing the mentor↔mentee relational process. *New Directions for Teaching and Learning*, 120, 17-24.  
DOI: 10.1002/tl.373
- 33 Duckworth, J., & Buzzanell, P. M. (2009). Constructing work-life balance and fatherhood: Men's framing of the meanings of both work and family. *Communication Studies*, 60, 558-573. DOI: 10.1080/10510970903260392
- 32 Buzzanell, P. M., & D'Enbeau, S. (2009). Stories of caregiving: Intersections of academic research and women's everyday experiences. *Qualitative Inquiry*, 15, 1199-1224. DOI: 10.1177/1077800409338025  
(Anita Taylor Outstanding Article Award, OSCLG, 2010).

- 31 Kisselburgh, L., Berkelaar Van Pelt, B., & Buzzanell, P. M. (2009). Discourse, gender, and the meanings of work: Rearticulating science, technology, and engineering careers through communicative lenses. *Annals of the International Communication Association*, 33, 258-299. DOI: 10.1080/23808985.2009.11679089
- 30 Agarwal, V., & Buzzanell, P. M. (2008). Trialectics of migrant and global representation: Real, imaginary, and online spaces of and empowerment in *Cybermohalla*. *Western Journal of Communication*, 72, 331-348. (Lead Article) DOI: 10.1080/10570310802445975
- 29 Meisenbach, R., Remke, R., Buzzanell, P. M., & Liu, M. (2008). "They allowed": Pentadic mapping of women's maternity leave discourse as organizational rhetoric. *Communication Monographs*, 75, 1-24. DOI: 10.1080/03637750801952727 (**Outstanding Article Award, OSCLG, 2009**).
- 28 Pal, M., & Buzzanell, P. M. (2008). The Indian call center experience: A case study in changing discourses of identity, identification, and career in a global context. *Journal of Business Communication*, 45, 31-60. DOI: 10.1177/0021943607309348
- 27 Sotirin, P., Buzzanell, P. M., & Turner, L. (2007). Colonizing family: A feminist critique of family management texts. *Journal of Family Communication*, 7, 245-263. DOI: 10.1080/15267430701389939
- 26 Wang, Z., & Buzzanell, P. M. (2007). This is the way I work: Cross-country comparison of women's conceptualization of their gender and career identities. In B. J. Allen, L. A. Flores, & M. Orbe (Eds.), *Communicating within/across organizations. International and Intercultural Communication Annual 29* (pp. 147-174). Thousand Oaks, CA: Sage.
- 25 Buzzanell, P. M., Waymer, D., Tagle, M. P., & Liu, M. (2007). Different transitions into working motherhood: Discourses of Asian, Hispanic, and African American women. *Journal of Family Communication*, 7, 195-220. DOI: 10.1080/15267430701221644
- 24 Anderson, W. K. Z., & Buzzanell, P. M. (2007). "Outcast among outcasts": Gender and leadership in a Mac users group. *Women & Language*, 30 (1), 32-45.
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- 22 Lucas, K., Liu, M., & Buzzanell, P. M. (2006). No limits careers: A critical examination of career discourse in the U.S. and China. In M. Orbe, B. J. Allen, & L. A. Flores (Eds.), *The same and different: Acknowledging diversity within and*

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- 22 Braithwaite, D. O., & Buzzanell, P. M. (2008). Understanding and applying for grants and funding for communication studies research. In S. Morreale & P. Arnson (Eds.), *Getting the most from your graduate education in communication: A student's handbook* (pp. 145-158) Washington, DC: NCA Serials Publications.
- 21 Agarwal, V., & Buzzanell, P. M. (2008). Spatial narratives of the local: Bringing the *basti* center stage. In R. Gajjala & V. Gajjala (Eds.), *South Asian technospaces* (pp. 123-134). New York, NY: Peter Lang.

- 20 Buzzanell, P. M., Meisenbach, R., & Remke, R. (2008). Women, leadership, and dissent. In S. Banks (Ed.), *Dissent and the failure of leadership* (pp. 119-134). Northampton, MA: Edward Elgar Publishing Inc.
- 19 Buzzanell, P. M., & Lucas, K. (2006). Gendered stories of career: Unfolding discourses of time, space, and identity. In B. J. Dow & J. T. Wood (Eds.), *The Sage handbook of gender and communication* (pp. 161-178). Thousand Oaks, CA: Sage.
- 18 Buzzanell, P. M., & Meisenbach, R. (2006). Gendered performance and communication in the employment interview. In M. Barrett & M. J. Davidson (Eds.), *Gender and communication issues at work* (pp. 19-37). Aldershot, Hampshire, UK: Ashgate Publishing Ltd.
- 17 Lucas, K., & Buzzanell, P. M. (2006). Employees “without” families: Discourses of family as an external constraint to work-life balance. In L. H. Turner & R. West (Eds.), *The family communication sourcebook* (pp. 335-352). Thousand Oaks, CA: Sage.
- 16 Liu, M., & Buzzanell, P. M. (2006). When workplace pregnancy highlights difference: Openings for detrimental gender and supervisory relations. In J. Harden Fritz & B. L. Omdahl (Eds.), *Problematic relationships in the workplace* (pp. 47-68). New York, NY: Peter Lang.
- 15 Buzzanell, P. M., & Ellingson, L. (2005). Contesting narratives of workplace maternity. In L. M. Harter, P. Japp, & C. Beck (Eds.), *Narratives, health, and healing: Communication theory, research, and practice* (pp. 277-294). Hillsdale, NJ: Erlbaum.
- 14 Buzzanell, P. M. (2004). Revisiting sexual harassment in academe: Using feminist ethical and sensemaking approaches to analyze macrodiscourses and micropractices of sexual harassment. In P. M. Buzzanell, H. Sterk, & L. H. Turner (Eds.), *Gender in applied communication contexts* (pp. 25-46). Thousand Oaks, CA: Sage.
- 13 Buzzanell, P. M. (2004). Metaphor in the classroom: Reframing traditional and alternative uses of language for feminist transformation. In P. M. Buzzanell, H. Sterk, & L. H. Turner (Eds.), *Gender in applied communication contexts* (pp. 179-193). Thousand Oaks, CA: Sage.
- 12 Buzzanell, P. M., Sterk, H., & Turner, L. H. (2004). Introduction: Challenging commonsense. In P. M. Buzzanell, H. Sterk, & L. H. Turner (Eds.), *Gender in applied communication contexts* (pp. xiii-xxii). Thousand Oaks, CA: Sage.
- 11 Buzzanell, P. M., Coyle, E. J., Jamieson, L. H., & Oakes, W. C. (2004a). Engineering difference: Communication in and paradoxes of multidisciplinary teams in



- EPICS. In P. Shockley-Zalabak & J. Keyton (Eds.), *Case studies for organizational communication: Understanding communication processes* (pp. 157-167). Los Angeles, CA: Roxbury.
- 10 Buzzanell, P. M., Coyle, E. J., Jamieson, L. H., & Oakes, W. C. (2004b). Instructional materials for "Engineering difference: Communication in and paradoxes of multidisciplinary teams in EPICS." In P. Shockley-Zalabak & J. Keyton (Eds.), *Case studies for organizational communication: Understanding communication processes*. Los Angeles, CA: Roxbury. <http://www.roxbury.net>
  - 9 Buzzanell, P. M. (2001). Spirituality-centered career theory and practice. In A. Rodriguez (Ed.), *Essays on spirituality and communication: Contributions to a new discourse about communication* (pp. 47-71). Lanham, MD: University Press of America.
  - 8 Buzzanell, P. M. (2000). Dialoguing... In P. M. Buzzanell (Ed.), *Rethinking organizational and managerial communication from feminist perspectives* (pp. 257-264). Thousand Oaks, CA: Sage.
  - 7 Buzzanell, P. M. (2000). In medias res. In P. M. Buzzanell (Ed.), *Rethinking organizational and managerial communication from feminist perspectives* (pp. xiii-xxiii). Thousand Oaks, CA: Sage.
  - 6 Buzzanell, P. M. (2000). Preface. In P. M. Buzzanell (Ed.), *Rethinking organizational and managerial communication from feminist perspectives* (pp. ix-xii). Thousand Oaks, CA: Sage.
  - 5 Buzzanell, P. M. (2000). The promise and practice of the new career and social contract: Illusions exposed and suggestions for reform. In P. M. Buzzanell (Ed.), *Rethinking organizational and managerial communication from feminist perspectives* (pp. 209-235). Thousand Oaks, CA: Sage.
  - 4 Fine, M., & Buzzanell, P. M. (2000). Walking the high wire: Leadership theorizing, daily acts, and tensions. In P. M. Buzzanell (Ed.), *Rethinking organizational and managerial communication from feminist perspectives* (pp. 128-156). Thousand Oaks, CA: Sage.
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  - 2 Buzzanell, P. M. (1992). Sex, romance, and organizational taboos. In L. Perry, L. Turner, & H. Sterk (Eds.), *Constructing and reconstructing gender: The links between communication, language, and gender* (pp. 175-184). New York, NY: SUNY Press.

- 1 Kreps, G. L., & Buzzanell, P. M. (1992). Organizational communication. In L. C. Lederman (Ed.), *Communication pedagogy: Approaches to teaching undergraduate courses in communication* (pp. 221-239). Norwood, NJ: Ablex.

### **Book Reviews (9)**

- 9 Buzzanell, P. M., & Corple, D. (in press). Book review of *The SAGE Handbook of the Sociology of Work and Employment*, edited by Stephen Edgell, Heidi Gottfried & Edward Granter (London, UK: Sage, 2015). *Management Communication Quarterly*. DOI: 10.1177/0893318916670035
- 8 Pauly, J., & Buzzanell, P. M. (2016). Book review essay: Considering difference in diversity management: A critical take on practices and policies around the world. *Scandinavian Journal of Management*. 32, 114-118.  
<http://dx.doi.org/10.1016/j.scaman.2016.03.001>
- 7 Buzzanell, P. M. (2012). Book review of Debbie Dougherty's (2011), *The Reluctant Farmer: An Exploration of Work, Social Class and the Production of Food*. *Women & Language*, 35 (1), 137-138.
- 6 Buzzanell, P. M., D'Enbeau, S., & Dohrman, R. (2011). Book review of Francesca Bargiela-Chiappini's (2009), *The Handbook of Business Discourse*. *Management Communication Quarterly*, 25, 375-380. DOI: 10.1177/0893318910389281
- 5 Weiler, R., D'Enbeau, S., & Buzzanell, P. M. (2008). Book review of Belle Rose Ragins and Kathy E. Kram's (2007) *The Handbook of Mentoring at Work: Theory, Research, and Practice*. *Management Communication Quarterly*, 21, 413-417. DOI: 10.1177/0893318907310940
- 4 Buzzanell, P. M. (2006). Book review of Mastronardi's *After Ophelia: Popular culture and female adolescence in crisis*. *Women & Language*, 29 (2), 47-48.
- 3 Buzzanell, P. M. (2006). Transforming organizational practices and democratic engagement. Book Review of Tonn's (2003) *Mary P. Follett: Creating democracy, transforming management*. *Organization*, 13, 305-307. DOI: 10.1177/135050840601300209
- 2 Buzzanell, P. M. (2004). Book Review of Ashcraft and Mumby's (2004) *Reworking Gender: A Feminist Communicology of Organization*. *Women & Language*, 27 (1), 63.
- 1 Buzzanell, P. M. (1996). Book Review of Fairhurst and Sarr's (1996) *The Art of Framing: Managing the Language of Leadership*. *Management Communication Quarterly*, 10, 243-254. DOI: 10.1177/0893318996010002006

***Engineering Education Proceedings (n=23)***

- 24 Kenny Feister, M., Zoltowski, C., & Buzzanell, P. M., & Torres, D. (2016). Integrating ethical considerations in design. *Proceedings of the American Society for Engineering Education (ASEE) Conference*, New Orleans, LA.
- 23 Long, Z., Pauly, J., Eddington, S., Hughes-Kirchubel, L., Buzzanell, P. M., & Kokini, K. (2016). Understanding the participation, perceptions, and impacts of Engineering Faculty Learning Communities: A mixed method approach. *Proceedings of the American Society for Engineering Education (ASEE), Conference*, New Orleans, LA.
- 22 Torres, D., Zoltowski, C. B., Buzzanell, P. M., Feister, M. K., & Oakes, W. C. (2015). Using social network theory to elucidate the impact of diversity on the social processes in design. *Proceedings of the 2015 Frontiers in Education (FIE) Conference*, El Paso, TX.
- 21 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Torres, D., & Oakes, W. (2015). The everyday ethics of design: A social and communicative approach. *Proceedings of the Research in Engineering Education Symposium (REES): Translating research into practice*. Dublin, Ireland: Dublin Institute of Technology.
- 20 Zoltowski, C., Buzzanell, P. M., Oakes, W., Kenny Feister, M., & Torres, D. (2015). Understanding the communicative and social processes of engineering ethics in diverse design teams. *Proceedings of the American Society for Engineering Education (ASEE): Making value for society*. Seattle, WA.
- 19 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., & Torres, D. (2015). Exploring the social processes of ethics in student engineering design teams. *Proceedings of the American Society for Engineering Education (ASEE): Making value for society*. Seattle, WA.
- 18 Rajan, P., Armstrong, C., O'Connor, E., Buzzanell, P. M., Dohrman, R., Arendt, C., Zoltowski, C., Oakes, W., & Litera, N. (2015). Vulnerable heroes: Problematizing metaphors of male socialization in engineering. *Proceedings of the American Society for Engineering Education (ASEE); Making value for society*. Seattle, WA.
- 17 Adams, R., Brightman, A., Buzzanell, P. M., Cardella, M. E., Duval-Couetil, N., Fosmire, M., Jaycox, H., McMullen, S., Purzer, S., Radcliffe, D., Siddiqui, J., & Zhao, F. (2014). Catalyzing research-to-practice conversations: A global, interdisciplinary and emergent symposium in the context of learning to design. *Proceedings of the Frontiers in Education (FIE): Opening innovations and internationalization in engineering education* (pp. 407-413). Madrid, Spain: IEEE.

- 16 Zoltowski, C., Oakes, W., Buzzanell, P. M., Zhu, Q., & Kenny Feister, M. (2014). Defining and assessing engineering ethics in an international context. *Proceedings of the Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 999-1000). Madrid, Spain: IEEE.
- 15 Kenny Feister, M., Zhu, Q., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Mead, A. (2014). Exploring institutional climate and engineering ethical reasoning: A cross-institutional study. *Proceedings of the Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 2718-2726). Madrid, Spain: IEEE.
- 14 Zhu, Q., Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Mead, A. (2014). Examining the role of culture in assessing individual ethical reasoning on multidisciplinary engineering project teams. *Proceedings of the Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 2727-2733). Madrid, Spain: IEEE.
- 13 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). Understanding ethical team climate through interview data. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 12 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). The discourse of design: Examining students' perceptions of design in multidisciplinary project teams. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 11 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). Leadership in multidisciplinary project teams: Investigating the emergent nature of leadership in an engineering education context. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 10 Zhu, Q., Zoltowski, C., Oakes, W., Kenny Feister, M., Buzzanell, P. M., & Mead, A. (2014). The development of an instrument for assessing individual ethical decisionmaking in project-based design teams: Integrating quantitative and qualitative methods. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 9 Kenny Feister, M., Buzzanell, P. M., Zoltowski, C., & Oakes, W. (2014). Making sense of ethics in engineering education: A discursive examination of students' perceptions of work and ethics on multidisciplinary project teams. *Proceedings of the Institute of Electrical and Electronics Engineers (IEEE)*. Chicago, IL.
- 8 Zhu, Q., Zoltowski, C., Oakes, W., Kenny Feister, M., & Buzzanell, P. M. (2014). Students' perceptions of ethics in project-based team context: Implications for

- teaching and assessing ethical reasoning in engineering education. *Proceedings of the 2014 Forum on Philosophy, Engineering and Technology (fPET)*. Blacksburg, VA: Virginia Tech University.
- 7 Zoltowski, C., Buzzanell, P. M., Oakes, W., & Kenny Feister, M. (2013). A qualitative study exploring students' engineering ethical reflections and their use in instrument validation. *Proceedings of the Frontiers in Education (FIE)*. Oklahoma City, OK.
- 6 Zoltowski, C., Oakes, W., & Buzzanell, P. M. (2013). Special Session in Assessment and Evaluation Strategies/Approaches: Defining and Assessing Engineering. *Proceedings of the Frontiers in Education (FIE)*. Oklahoma City, OK.
- 5 Long, Z., Buzzanell, P. M., Kokini, K., Wilson, R., Anderson, L., & Batra, J. (2013). Exploring women engineering faculty's mentoring networks. *Proceedings of the American Society of Engineering Education (ASEE)*, Atlanta, GA.
- 4 Zoltowski, C., Buzzanell, P. M., & Oakes, W. (2013). Using an engineering ethical reasoning instrument in the curriculum. *Proceedings of the American Society of Engineering Education (ASEE)*, Atlanta, GA.
- 3 Berkelaar Van Pelt, B., Kisselburgh, L., & Buzzanell, P. M. (2008). Locating and disseminating effective messages: Enhancing gender representation in Computing majors and careers. *Proceedings of the 2008 ACM-SIGMIS Conference*. Charlottesville, VA: ACM-SIGMIS.
- 2 Krueger, J. G., Morris, P., Buzzanell, P. M., & DeRego, F. (2006). The academic advantage: Interdisciplinary faculty teams in engineering service learning. *Proceedings of the 2006 International Conference on Engineering Education (ICEE) Conference*. San Juan, Puerto Rico: ICEE.
- 1 Buzzanell, P. M. (1990). Assumptions inhibiting effective communication. In R. Corotis & B. Ellingwood (Eds.), *Proceedings of the Eighth Structures Congress, American Society of Civil Engineers* (pp. 53-54). Baltimore, MD: American Society of Civil Engineers.

***Selected Miscellaneous Publications/Encyclopedia Entries (n=32)***

- Buzzanell, P. M. (forthcoming). Voice/multivocality. In J. Matthes (Ed.), *International encyclopedia of communication research methods*. Malden, MA: Wiley-Blackwell and the International Communication Association.
- Buzzanell, P. M. (in press). Associations, professional and scholarly. In C. Scott & L. Lewis (Eds.), *International encyclopedia of organizational communication*. New York, NY: Wiley.

Buzzanell, P. M. (in press). Feminism. In K. B. Jensen (Ed.) and R. T. Craig, J. Pooley, & E. Rothenbuhler (Associate Eds.), *International encyclopedia of communication theory and philosophy*. Malden, MA: Wiley-Blackwell and the International Communication Association.

Pauly, J., & Buzzanell, P. M. (in press). Managerial communication. In M. Allen (Ed.), *The SAGE encyclopedia of communication research methods*. Thousand, Oaks, CA: Sage.

Buzzanell, P. M. (in press). Interpretive methods. In M. Allen (Ed.), *The SAGE encyclopedia of communication research methods*. Thousand, Oaks, CA: Sage.

Long, Z., Buzzanell, P. M., & Abraham, D. (2016). Leading change in higher education: Reflections on designing diversity and inclusion learning experiences. In E. Kossek (Ed.), *Abstracts from the Leadership and Gender Symposium*. West Lafayette, IN: Purdue University Press.

Long, Z., & Buzzanell, P. M. (2016, March). Mentoring for success and for inclusionary institutional cultures. *Spectra*, 52(1) 20-25.  
[https://www.natcom.org/uploadedFiles/Publications/Spectra/NCA\\_Spectra\\_2016\\_52\\_1\\_REV.pdf](https://www.natcom.org/uploadedFiles/Publications/Spectra/NCA_Spectra_2016_52_1_REV.pdf)

Buzzanell, P. M. (2015). Qualitative methods. In J. M. Bennett (Ed.), *The SAGE encyclopedia of intercultural competence* (pp. 699-702). Thousand Oaks, CA: Sage. Available: <http://dx.doi.org/10.4135/9781483346267>

Buzzanell, P. M. (2015). Standpoint theory. In J. M. Bennett (Ed.), *The SAGE encyclopedia of intercultural competence* (pp. 771-774). Thousand Oaks, CA: Sage. Available: <http://dx.doi.org/10.4135/9781483346267>

Buzzanell, P. M. (2008). Organizational sensemaking. In W. Donsbach (Ed.), *International Encyclopedia of communication*. Oxford, UK: Blackwell.

***Selected Invited Works In Progress (excludes manuscripts under review):***

Buzzanell, P. M. (invited). Calling, work and profession. In S. Schwarzkopf (Ed.), *Handbook of economic theology*. New York, NY: Routledge.

Buzzanell, P. M. (invited). Commentary. In K. Lockwood Harris & J. McDonald (Eds.), *Revealing and concealing difference: Negotiating the “closet” at work*. *Forum for Management Communication Quarterly*.

Buzzanell, P. M. (invited). NCA Distinguished Scholar lecture. National Communication Association. November 2016.

- Buzzanell, P. M. (invited). The constitutive force of communication. Vice President's Panel. Central States Communication Association. Minneapolis, MN. March 2017.
- Buzzanell, P. M. (invited, with Dr. Qian Wang). Dialogue. *Communication & Society*.
- Buzzanell, P. M. (invited with Q. Ding). Career of Patrice M. Buzzanell. In G. Zhang (張國良教授) (Ed.), *Scholars of Journalism & Communication Studies at Shanghai Jiao Tong University*. Shanghai, China: Shanghai University Press.
- Buzzanell, P. M. (invited). Summer Doctoral Scholar Lecture and Seminar, "Cultivating Resilience in Career". Wayne State University. June 5-7 2017.
- Buzzanell, P. M. (invited). Leadership Summit. South Dakota State University. April 3-5, 2017.

***Selected Workshop and Technical Reports / Newsletter Columns (n=51):***

- 2016 Long, Z., & Buzzanell, P. M. Mentoring for success and for inclusionary institutional cultures. *Spectra* (March, National Communication Association).
- 2015 Wilson, S. R., & Buzzanell, P. M. *Summary of focus group research*. West Lafayette, IN: America's Best Communities (ABC) Contest, Inc.
- 2013 Buzzanell, P. M. *Assessment of the first co-sponsored ICA Regional Conference in China*. Report to the International Communication Association Executive Committee and Board.
- 2013 Mitra, R., Robinson, S., & Buzzanell, P. M. *Changing face of Communication Studies: Graduate students' reported quality of life and meaningfulness of work*. Report to the National Communication Association. Washington, DC.
- 2013 Yakova, L., Tam, L., Mouton, A., Carlo, S., & Buzzanell, P. M. *The Integrated Product Development (IPD) Program: Measuring engineering education program effectiveness*. West Lafayette, IN.
- 2013 Long, Z., Selzer King, A., & Buzzanell, P. M. *Balancing graduate school and 'impending parenthood: Researching how graduate students navigate pregnancy and parenthood*. Bilsland Strategic Initiatives Fellowship Report to the Purdue University Graduate School. West Lafayette, IN.
- 2007 Buzzanell, P. M. (October). Expanding what mentoring means. *Spectra*, p. 17.
- 1999 Buzzanell, P. M., Garber, P., & Lewis, A. P. *Leadership survey report for AAUW-IL*. DeKalb, IL: Authors or AAUW-IL.

**Convention Papers and Presentations**

Summary: **310** conference papers and/or presentations--*excluding 58 responses* to panels and **64 chair and panel organizing** activities, as well as keynote addresses) at the meetings of associations such as:

- Academy of Management (AOM)
- Alta Revisited (Organizational Communication)
- ACM-SIGMIS

American Society of Civil Engineers (ASCE)  
 American Society for Engineering Education (ASEE)  
 American Society of Tropical Medicine and Hygiene (ASTMH)  
 CBS Workshop on Leadership, Diversity, and Inclusion.  
 Central States Communication Association (CSCA)  
 Chinese Communication Association (CCA)  
 C-SPAN Archives Conferences  
 Design Thinking Research Symposium (DTRS)  
 Eastern Communication Association (ECA)  
 Engineering Projects in Community Service (EPICS) National Conference  
 eSociety (Shanghai, China)  
 European Group for Organizational Studies (EGOS)  
 Forum on Philosophy, Engineering and Technology (fPET)  
 Frontiers in Education (FIE)  
 Gender & Leadership Symposium  
 Gender & STEM Research Symposium  
 Global Cities in eTimes (Shanghai, China)  
 Global Communication Forum  
 Grace Hopper Celebration of Women in Computing  
 Harmonious Society, Civil Society and the Media  
 ICA Nordic Regional Conference in Copenhagen  
 ICA Regional Conference in China (Shanghai, China)  
 Institute of Electrical and Electronics Engineers (IEEE)  
 International Association for Dialogue Analysis (IADA)  
 International Association for Intercultural Communication Studies (IAICS)  
 International Communication Association (ICA)  
 International Conference on Engineering Education (ICEE)  
 International Conference on Language and Social Psychology  
 International Conference on Soft Skills Development Strategies  
 International Studying Leadership Conference (ISLC)  
 Mentoring Institute  
 National Communication Association (NCA)  
 National Society of Black Engineers (NSBE)  
 Organization for the Study of Communication, Language and Gender (OSCLG)  
 Research in Engineering Education Symposium (REES)  
 Southern Africa Institute for Management Scientists  
 Sustainability, Ethics and Entrepreneurship (SEE)  
 Western States Communication Association (WSCA)  
 Wisconsin Communication Association (WCA)  
 Women in Engineering Programs and Advocates Network (WEPAN)

### **Graduate Research and Advising at Purdue (1999-present)**

#### ***Advised 51 completed dissertations and theses:***

- chaired/co-chaired 32 dissertations in Communication, Engineering Education, Communication-Philosophy, and Educational Psychology.



- chaired 19 completed theses (14 completed at Purdue)
- chaired 5 completed master’s comprehensive exam committees
- supervised or co-supervised 2 postdocs
- advised 9 Copenhagen Business School (CBS) graduate exchange students
- worked with 5 international visiting scholars from China (Peking, SJTU, Tsinghua) and Brazil (Universidade Estadual de Londrina).

***Current Advising 14 Doctoral Students Plus Graduate Committee Membership:***

- advising 14 doctoral committees/dissertations.
- serving as a committee member for 9 doctoral students.
- served as a committee member for 31 completed doctoral and 13 completed master’s theses at Purdue.
- served a member of 13 completed master’s comprehensive exam committees.
- member of a doctoral dissertation committee for: School of Communication and Information at Rutgers University; Departments of Higher Education and Industrial/Organizational Psychology at Northern Illinois University. Examiner for 1 MA thesis and 2 doctoral exams: The University of the West Indies (Trinidad), University of Waikato (NZ), and Howard University.

Awarded the **2014 Provost’s Outstanding Graduate Mentor Award** (Purdue U) and the **B. Aubrey Fisher Mentorship Award** (International Communication Association) in June 2016.

**Mentoring and other Career Developmental Activities for Graduate Students and Faculty:**

In my work with graduate students and colleagues at Purdue and other institutions world wide, I have read manuscripts and fellowship applications to provide publication and other advice. I also have established research teams with graduate students, and have helped write and have sponsored **10 Bilsland Strategic Initiative and Dissertation Fellowships and PRF Dissertation grants**. I routinely work with my students to submit for PRF, NSF, and other dissertation funding or grants. I nominate their work, and those of others, for dissertation, thesis, and article awards. I also nominate them for professional committees and review panels, as well as research assistantships across campus.

Directed Readings/Independent Studies (require weekly meetings and joint readings; **COM 590, n=35** students, 34 different courses):

- 2016 Constituting Finance Communication. (Lauren Hearit). Summer.
- 2016 Constructing Career Narratives. (China Billotte Verhoff and Emilly Martinez). Summer.
- 2016 Organizing Resilience Theory and Practice. (Sean Eddington). Summer.
- 2016 Strategic PR Practices: Corporate Volunteering as Corporate Social Responsibility (CSR). (Jessica Pauly).
- 2016 Strategic PR Practices: Corporate Volunteering Critiqued Through Critical Discourse Analysis. (Neva Stumberger).

- 2015 Theory and Trends in Technology and Gender. (Danielle McDonald).
- 2015 Feminism and Islam. (Naila Althagafi).
- 2015 Foundational Perspectives of Ethics: A Survey of Ethics Across Disciplines. (David Torres). Co-Taught with Carla Zoltowski.
- 2015 Prevention and Fostering Resiliency in Impoverished Communities. (Zachary Wittrock).
- 2014 Sympathy Pains: Constituting Emotion & Organizing (Linda Hughes-Kirchubel).
- 2014 Constituting Economic Communication. (Lauren Hearit).
- 2013 Qualitative Research Methods. (Jenn Batra).
- 2013 Qualitative Inquiry. (Katie Pope).
- 2013 Food Systems Organization and Policy Discourse. (Liliya Yakova). Co-taught with Stacey Connaughton.
- 2013 Qualitative Research Methods. (Shelly Robinson).
- 2012 Sustainable Innovations in Interdisciplinary Academic Teams.(Jennifer Batra).
- 2012 Representations of Forgotten Stakeholders and Marginalized Groups. (Linda Hughes-Kirchubel).
- 2012 Organizational Communication in an Intercultural Context. (Megan Kenny).
- 2012 Internet Community, New Media and Communication in China. (Ziyu Long).
- 2011 Globalization Careers and Communication. (Ranjani Rao).
- 2011 Career Advising and Narrative Engineering (Lorie Groll, Ph.D. student in Engineering Education).
- 2010 Communicating Leadership in Corporate Social Responsibility. (Rahul Mitra).
- 2010 Organizational Culture of the Gaming Industry (Liz O'Connor).
- 2009 Institutional Ethnography (Jerri Faris).
- 2007 Recent Trends in Work, Organizing, and Gender (Rebecca Dohrman).
- 2007 Constructing Meanings and Identities: Women and Work in India. (Suchitra Shenoy).
- 2006 Gender and Discursive Positioning in STEM Disciplines (Lorraine Kisselburgh).
- 2005 Masculinity(ies) and Work-Family Negotiations (John Duckworth).
- 2005 Identity Negotiations In Blue-Collar Job Loss (Alicia Dutta-Bergman).
- 2005 Professional Identities and Identifications (Ashley Duff).
- 2005 Organizational Issues and the Third Wave Feminist Generation (Alda Norris).
- 2004 Third Wave Feminist Discourses of Ethics and Spirituality (Wendy Zeitz).
- 2003 Spirituality and Wellness Discourses and Practices in the Workplace (Erin Lukesh).

2003 Alternative Organizing Structures and Processes (Robyn Remke).

**Postdocs**

- Megan Kenny Feister. (2015-present). Co-Supervised with Dr. C. Zoltowski, EPICS.
- Cerise Glenn. (2008-2009). Associate Professor, North Carolina State University at Greensboro

**MA/Doctoral Theses and Exam Reviewer**

- MA Thesis Research Examiner. Department of Literary, Cultural and Communication Studies. University of the West Indies (UWI), St. Augustine, Trinidad. (2015-2016).
- Doctoral Dissertation Examiner. The University of Waikato, NZ. (2012-2013).
- Doctoral Examination Assessment. Howard University. Washington, DC. (2001).

**Dissertations (32)**

- 32 Geier, S. (2016). *The educational journeys of first-generation college women in STEM: A grounded theory study*. Unpublished dissertation, Purdue University, W. Lafayette, IN. (co-chair: Deborah Bennett, Educational Assessment) (Higher Education Consultant on Funding and Assessment)
- 31 Yakova, L. (2016). *Communicating to oppress and liberate, reproduce and transform: A study of food insecurity as a material-discursive system*. Unpublished dissertation, Purdue University, W. Lafayette, IN. (co-chair: Stacey Connaughton). (Assistant to the Purdue Peace Project)
- 30 Sturgess, J. (2016). *Saying the world anew: A philosophical understanding of communication as testimony*. (Co-chair: Dan Smith, Philosophy; Visiting Asst. Prof., NIU)
- 29 Wilhoit, E. (2015). *Space and place in the communicative constitution of organizations: A theory of communication, organizing, and organizational space*. (Asst. Professor, Auburn U)
- 28 Long, Z. (2015). *Communicatively constituting careers: Paradoxical design processes of women entrepreneurs in China, Denmark, and the United States*. (Asst. Professor, Colorado State U)
- **Top Dissertation in the Brian Lamb School of Communication for 2016.**
- 27 Kenny Feister, M. (2015). *Understanding the constitutive and social processes of engineering ethics in diverse design teams*. (Postdoc, EPICS, College of Engineering, Purdue U; Asst. Professor, U of California, Channel Islands)
- 26 Holloway, E. (2013). *Engineering students at typically invisible transition points: A focus on admissions and the sophomore year*. (co-chair: Teri Reed, Engineering Education, Texas A&M University; Beth is Director of Student Success and Director

- of Women in Engineering Program (WIEP), College of Engineering, Purdue U)
- 25 Mitra, R. (2013). *Accomplishing sustainability, local contexts and field positioning: Sustainability practitioners' communicative work*. (Asst. Professor, Wayne State U)
  - 24 Selzer King, A. (2013). *United through an "unfailing bond": A rhetorical history of klanswomen's organizing in the 1920s*. (Asst. Professor, Texas Tech U)
  - 23 Faris, J. (2011). *Ex-prisoners' lived experiences with ruling relations: An institutional ethnography of a reentry court*. (Lecturer & Asst. Director of COM 114, Purdue U)
  - 22 Wu, M. (2011). *Narrating liminality: A structural framework of immigrant professionals' identity negotiation*. (co-chair, Melanie Morgan) (Associate Professor, Louisiana State U)
  - 21 Fyke, J. (2011). *Doing "The Work" of conscious capitalism: Leading change and changing leaders*. (Asst. Professor, Marquette U)
  - 20 Arendt, C. (2010). *A tale of two crises: Structuration and rhetorical analyses of forgotten stakeholders in the Minnesota Bridge Collapse*. (Asst. Professor, Fairfield)
  - 19 Dohrman, R. (2010). *Making sense of high-tech entrepreneurial careers: The meaning(s) and materialities of work for young adults*. (Associate Professor, Maryville U)
  - 18 Berkelaar, B. (2010). *Cyber-vetting: Exploring the implications of online information for career capital and human capital decisions*. (co-chair, Beverly Davenport Sypher) (Asst. Professor, U of Texas at Austin)
    - **2010 CLA Outstanding Dissertation Award**. Purdue University.
  - 17 Tagle, M. P. (2009). *Workplace bullying in the health care setting: Chilean nurses' accounts of their experiences*. (Professor, Pontificia Universidad Católica de Chile)
  - 16 Gabor, E. (2009). *When work starts in childhood: The anticipatory socialization process of classical musicians*. (Associate Professor, Bradley U)
  - 15 Shenoy, S. (2009). *Women and work in India: (Re)engaging class, careers, and occupations in a globalizing economy*. (Asst. Professor, DePaul U)
  - 14 D'Enbeau, S. (2009). *Branding feminisms: Organizing for diverse stakeholders and social change in a neoliberal economy*. (Asst. Professor, Kent State U)
  - 13 Kisselburgh, L. G. (2008). *The social structure and construction of privacy in sociotechnological realms*. (co-chair, Howard Sypher) (Asst. Professor, Purdue U)

- 12 Jiang, M. (2007). *Citizen interaction with Chinese government networks: Information technology, institutions, and agency*. (co-chair, Mohan Dutta) (Associate Professor, U of North Carolina Charlotte)
- 11 Lucas, K. (2006). *No footsteps to follow: How blue-collar kids navigate postindustrial careers*. (Associate Professor, Management & Entrepreneurship, U of Louisville)
  - **2007 CLA Outstanding Dissertation Award**. Purdue University.
- 10 Remke, R. V. (2006). *(Ir)Rationalities at work: The logics, heart, and soul of Head Start*. (Lecturer, Lancaster Leadership Centre, Lancaster U; Associate Professor, Copenhagen Business School)
- 9 Meisenbach, R. J. (2004). *Framing fund raising: A poststructuralist analysis of higher education fund raisers' work and identities*. (co-chair, Josh Boyd) (Associate Professor, U of Missouri, Columbia)
  - **2005 Case Award**. Awarded by CASE and AAFRC.
  - **Sole CLA Nominee, 2006 Council of Graduate Schools/University Microfilms International Distinguished Dissertation Award in the Social Sciences**.
- 8 Conn, C. (2004). *Blue-collar women at work: A poststructuralist feminist reading of gendered identities and materiality*. (Asst. Professor, Business Comm., Elon U)
- 7 Walker, K. (2003). *Communication and power in collaborative organizing*. (co-chair, Cynthia Stohl) (Asst. Professor, U of Arkansas)
- 6 Reding Galarneault, S. (2003). *Communicating complex connectivity: Studying global management and global training from a communicative perspective*. (co-chair, Cynthia Stohl) (Instructor, U of Minnesota)
- 5 Diaz, M. A. (2003). *Bytes of the yoke: The postcolonial context of computer mediated communication in the Philippines*. (co-chair, Arvind Rajagopal) (Associate Professor, De La Salle University, Manila, Phillipines)
- 4 Sandwina, R. (2002). *Bargaining and the management of information: The effects of trust and suspiciousness*. (co-chair, Steven R. Wilson). (Sr. Lecturer, IUPUI)
- 3 Bonewits, S. (2002). *Negotiating corporate colonization: Communication and student identity in a service-learning program*. (co-chair, Dennis K. Mumby) (Associate Professor, Marquette U)
- 2 Townsley, N. (2002). *A discursive approach to embedded gender relations in a (Swedish) global restructuring*. (co-chair, Cynthia Stohl) (Research & Management Consultant, Greater Denver Area)

- 1 Hylmö, K. A. (2001). *Telecommuting as viewed through cultural lenses: Discourses of utopia, identity, and mystery*. (Organizational Strategy Consultant and Executive and Leadership Coach, The Insight Generation)

**Theses (19, all but 3 completed at Purdue)**

- 19 Corple, D. (2016). *Beyond the gender gap: Understanding women's participation in Wikipedia*.

- 18 Campbell, K. (2016). *Meaningfulness of internships: A sensemaking approach*.

- 17 Batra, J. (2016). *Innovation as everyday action: A case study of organizational discourse and the local meaning of innovation*.

- 16 Hughes-Kirchubel, L. (2013). *Stories of journalistic careers: From serial killers to the changing nature of journalism*.

- 15 Hammoud, A. (2012). *Crystallizing human resilience processes through refugee stories*.

- 14 O'Connor, L. (2011). *Winning with culture: A case study of customer-oriented casinos*.

- **2011 CLA Outstanding Thesis Award**. Purdue University.

- 13 Litera, N. (2009). *What do you do for a living?: The intersections of dirty work, identity, and identification*.

- 12 Dietz, J. G. (2009). *Divestiture in professional socialization: Toward understanding its impact on women MBA students*.

- 11 Bridgewater, M. (2007). *Caribbean immigrants' identity negotiations: Discursive tensions in organizational assimilation, work ethics, and the American Dream*.

- 10 Faris, J. L. (2006). *Women in jail: Putting communication training to work*.

- 9 Duckworth, J. D. (2006). *The discourse and practice of fatherhood: Identity negotiations of masculinities, caregiving, and work-family issues*.

- **Outstanding Thesis Award**. Organization for the Study of Communication, Language and Gender (OSCLG). (2007).

- 8 Duff, A. (2006). *Counseling careers: (Re)constructing occupational identities, narratives, and identifications*.

- 7 Bowers, V. A. (2003). *The discursive struggles of A Woman Left Lonely: Janis Joplin's navigation of identity, power, and body*.

- 6 Lucas, K. (2002). *Occupational narrative in a blue-collar community: Resisting the dominant discourse with stories of "sisu."*
- 5 Rosback, K. (2002). *The talk of transition: An analysis of communicative processes in a family firm succession.* (co-chair, Felicia Roberts)
- 4 Sacco, E. (2002). *On a bench with a cigarette: Communicative performances at a tattoo shop.*
- 3 Ellingson, L. L. (1997). *Listening to women's narratives of breast cancer treatment: A feminist approach to patient satisfaction with physician-patient communication.* Unpublished master's thesis, Northern Illinois U.
  - **Outstanding Thesis Award.** Organization for the Study of Communication, Language & Gender. (1998).
  - **2nd place in all-university NIU Outstanding Thesis Competition.** (1998).
- 2 Mattson, M. (1992). *Involuntary job loss: A communicative case analysis of the individual/organizational interface.* Unpublished master's thesis, Marquette U.
- 1 Labitzky, A. (1990). *Musical conductors as leaders: A communicative approach to leader effectiveness.* Unpublished master's thesis, Marquette U.

**Completed Committees:**

- Master's Nonthesis Committee Chairperson (5)
- Dissertation Committee Member (31)
- Thesis Committee Member (13)
- Master's Comprehensive Exam Committee Member (13)

**Current Committees:**

- Dissertation Committee Chairperson (14)
- Dissertation Committee Member (9)

**Copenhagen Business School (CBS) Graduate Advisor** (9, 2011-present)

**Sponsor for Visiting Scholars from China and Brazil** (5, 2007-present)

**Grants: Selected Applications**

- 2016 NSF-RFE Grant. PI: Carla Zoltowski; Co-PIs: Patrice M. Buzzanell & Andrew Brightman. "Understanding the professional formation of engineers through the lens of design thinking: Unpacking the wicked problem of diversity and inclusion." \$300,000. (Funded 2016-2019).
- 2016 Preliminary Proposal NSF INCLUDES. PI: Ziyu Long; Co-PIs: Patrice M. Buzzanell & Klod Kokini. "Using mentoring networks and faculty learning community for the success and retention of women and underrepresented minority faculty in STEM." Pending.

- 2016 NSF-MTU ADVANCE IT: External Evaluation and Advisory Board (EEAB). Pending
- 2015 C-SPAN Educational Foundation Grant. PI: P. M. Buzzanell. \$2500.00.
- 2015 America's Best Communities (ABC) Project: Youth Ideas about Community Revitalization. Co-PIs: S. R. Wilson and P. M. Buzzanell. Lafayette (IN) Urban Enterprise. \$25,000. (partly funded Com. student, Jess Pauly).
- 2014 C-SPAN Educational Foundation Grant. PI: P. M. Buzzanell. \$2500.00.
- 2014 Purdue Research Foundation (PRF) International Travel Grant. \$1400.00.
- 2014 NSF DCL 14-033. ENG IUSE Ideas Lab: Communication to Design Inclusionary Cultures. (Funded for March 2014, travel & lodging).
- 2014 NSF REE. Co-PIs: P. M. Buzzanell, W. Oakes, C. Zoltowski. "Understanding the Communicative and Social Processes of Engineering Ethics in Diverse Design Teams." (\$300,000; Funded Com. Student, M. Kenny Feister; partly funded Com. student, David Torres)
- 2013 Study Abroad and International Learning (SAIL) Grant. Co-PIs: A. Baldwin, P. M. Buzzanell, & V. Womack. EPICS-TLBGC. \$7,000.
- 2012 Purdue Incentive Grant. Co:PIs. Laurel Weldon (CRDI Director, Lead) and colleagues. \$300,000, 2013-2015.
- 2012 CLA CRDI Faculty Grant. CoPIs: P. M. Buzzanell & R. Mitra. \$500.
- 2012 CSCA Federation Prize. Co-PIs: P. M. Buzzanell & R. Mitra. \$3,000.
- 2012 Regenstrief Institute Inc. Co-PIs: P. M. Buzzanell & J. Batra. (funded com. student, Jenn Batra). \$93,000
- 2011 Engineering Information Foundation (EIF) Grant. Co-PIs: P. M. Buzzanell, W. Oakes, C. Zoltowski. \$10,000. (partily funded Com. student, Abrar Hammoud; additional EIF awards: 2011 for \$25,000; 2010 for \$30,000)
- 2011 NSF-TUES-Type 2 Grant. "Collaborative Research: Assessing Individual Ethical Reasoning and Team Ethical Climate: Understanding their Relationship in Undergraduate Design Teams." Co-PIs: P. M. Buzzanell, J. Kemp Ellington, A. Mead, W. Oakes, C. Zoltowski. Multi-institutional project (1123323) funded for 3 years (2011-2014) for \$600,000. (funded Com. student, Megan Kenny)
- 2011 NCA Grant. Co-PIs: P. M. Buzzanell & R. Mitra). \$5,000.
- 2011 Engineering 2020 Grant. Co-PIs: P. M. Buzzanell, W. McBride, W. Oakes, C. Zoltowski. \$40,000. (partly funded Com. student, S. Swope).
- 2007-2010 Engineering YES Grant. "Encouraging Science and Engineering Interests in Young Children". \$43,557. PI: Patrice Buzzanell. (partly funded Com. students, L. Kisselburgh and B. Berkelaar).

## PROFESSIONAL EXPERIENCE

### Teaching Positions & Courses Developed/Taught

**Purdue University.** Brian Lamb School of Communication. BRNG. West Lafayette, IN 47907 (1999-present).\*



***Purdue Student Evaluations:***

Using the University Core of (1) “Overall, I would rate this course as excellent;” and (2) “Overall, I would rate this instructor as excellent,” I have achieved the following scores (scale of 1-5; highest possible score = 5.0).

- Average for Purdue Graduate Seminars: 4.8 (course) 4.9 (instructor)
- Average for Purdue Com Undergrad Classes: 4.6 (course) 4.9 (instructor)
- Average for Purdue EPICS Teams: 4.3 (course) 4.7 (instructor)

***\* All of my graduate, and most of my undergraduate, seminars incorporate research teams.***

- Foundations of Human Inquiry I & II (COM 600- 601)*
- Negotiation Theory and Strategies from Intersectional Lenses (COM 674)*
- Gender and Organizing (COM 674)*
- Theorizing Career Capital in Everyday Life / Career Discourse and Enactment Across Contexts / Career Discourse (COM 674) – Variable Emphases.*
- Organizational Communication (COM 574)*
- Organizational Communication (COM 324)*
- Leadership Communication (COM 674f)*
- Gender in Applied Communication Contexts (COM 381)*
- Gender in Applied Communication Contexts (COM 590)*
- Leadership Strategies, Diversity/Inclusion, & Mad Men. (Com 491)*
- Communication and the New Face of China (Com 491)*
- Career Communication (COM 491n)*
- Career Issues and Strategies (COM 427)*

***EPICS (Engineering Projects in Community Service) (2000-present)***

- *TLBGC. (2012-2014). Co-advised the Transforming Lives, Building Global Communities (TLBGC) team that focused on water, energy, and education, particularly women’s empowerment in Ghana, West Africa.*
- *LSC. (2009-2011). Advised Lafayette School Corporation (LSC) team centered on recycling at Jefferson High School as well as environmental design and education throughout the school corporation.*
- *BINM. (2008-2009). Co-advised team for Bio-Inspired Nano-Manufacturing.*
- *ABIWT. (2000-2008). Advised, and sometimes co-advised, engineering design team for the Anita Borg Institute for Women in Technology (ABIWT). **First Place at the I2P (Idea to Product) entrepreneurship competition (2006). Won AMD EPICS Award (Advance Micro Devices Engineering Design Award). (2004).***

***Funded Doctoral Research Fellowships and Independent Studies***

- Bilsland Fellowships—Faculty Sponsor and Supervisor (2007-2013, 7 projects)*
- Bilsland Dissertation Fellowships (2 fully funded dissertations)*
- Bilsland Strategic Initiatives (Student) Fellowships (5 fully funded)*
- PRF Dissertation Fellowships (2005, 2008, 2015--3 fully funded dissertations)*

*Directed Readings for Graduate Students* (2003-present, **33 graduate independent studies** (COM 590s) courses tailored to individual students' needs and interests. Met with each student one-on-one for eight 3-hour sessions during summer sessions and weekly or more during the regular academic year semesters.

M. K. Wilke Undergraduate Research Internship (2011-2012; 1 student)

*Clarence E. Dammon Dean's Scholar Program* (2005, 2 students)

*Horizons*. Faculty Mentoring Program for First Generation College Students. Student Support Program. (2008-present, 13 students)

*Comm-EPICS Recruitment--Independent Study* (2005, 5 students).

*Directed Readings for Undergraduate Students* (2005 & 2011, 3 students)

***Purdue Courses with Administrative or TA Supervisory Responsibility:***

2014-present Course Coordinator, COM 324, *Organizational Communication*.  
 2007-2008 Course Coordinator, COM 224, *Communicating in the Global Workplace*.  
 2005 Course Coordinator for large lecture course (n=150), COM 324.  
 2004-2005 Interim Coordinator of COM 320, *Small Group Communication*.

***Additional Teaching as Visiting Professor—Graduate Level (unless noted):***

- Copenhagen Business School. Copenhagen, DK (studio undergrad: 2013, 2014).
- Kent State University. Kent, OH (August 2014).
- Universidade de São Paulo. Brazil. (faculty & graduate students: 2012).
- Dongguk University. Seoul, Korea. (undergrad: Summer 2011).
- NCA Institute for Faculty Development. (faculty: Summers 2008, 2010).
- North Dakota State University. Fargo, ND. (Summer 2008).
- West Virginia University. Morgantown, WV. (Summer 2007)
- CIMBA (Consortium in International Management and Business Analysis). Paderno del Grappa, Italy. (undergrad: Fall 2003)

**Academic and Industry Positions**

PR Consultant. Athens (OH) Consumer Protection Agency.

ICA Communication Audit Team. Athens, OH.

Sears, Roebuck, & Co. Credit Authorization Manager (promoted from part-time authorizer to supervisor, then selected for Executive Development prior to managing my own credit authorization division). Bethesda, MD

## SELECTED PROFESSIONAL ASSOCIATION ACTIVITIES

### ICA (International Communication Association)

Co-Planner. 2013 ICA Regional Conferences. (2012-present).

*ICA Malaysia 2014-2016*: Provided input on preliminary proposal and schedule. Co-conducted site visit, responded to inquiries about conference practices and details, and delivered keynote address and networked with regional and international conference participants.

*ICA Nordic--Copenhagen 2013-2015*: Liaised between ICA Executive Committee and CBS Steering Committee and regional co-planners and co-sponsors for 2015 conference. Worked on letter of intent, proposals, budgets, and presentations to the ICA Board. Publicized conference.

*ICA China 2012-2013*: Worked with co-organizers on regional conference proposal(s), CFPs and conference theme, meeting venues, conference schedules, panels, keynote address/welcome/and other speakers, invitation letters, online registration system, website materials (including frequently asked questions), conference bags, book exhibit negotiations, optional tours to ancient water village and local sites, materials for ICA auditors for stipend and reimbursement funds.

Established masked paper review system, top paper procedures; reviewed. Publicized conference over listservs and other venues.

Wrote and presented reports to ICA Executive Committee and Board.

EC Task Force for Affiliate Journal Status. (2013).

Presented to Quality of Research and Teaching Symposium, City University of Hong Kong: [http://www.cityu.edu.hk/com/Page\\_Frame.aspx?type=news&id=176](http://www.cityu.edu.hk/com/Page_Frame.aspx?type=news&id=176)

ICA Fellow Nomination Reviewer. (2012, 2013, 2014, 2015, 2016).

**President.** (2008-2009; President Elect Select through Past President, 2006-2012).

Assessed 2007 conference and used feedback for 2008 program changes.

Planned 2008 conference in Montréal (implemented mini-plenaries and other conference design features; contracted for plenary speakers; oversaw budget with Exec Director, opened Board meetings for broad membership participation), chaired meetings of affiliate associations.

Managed over \$2M USD budget, streamlined and pursued greater transparency in line items and division/interest group budgets.

Planned and ran midyear online and May face-to-face Advisory Board meetings.

Increased visibility of internationalization agenda through committee assignments, task forces, talks, and ICA representation at global conferences.

ICA Representative to the Council of Communication Associations (CCA). (2007-2012, 2014-present).

Opening and Closing remarks. ICA Representative. NCA Summer Institute for Intercultural Dialogue. Istanbul. (2009).

Interactive Display/Poster session judge. (2007, 2008, 2009, 2010, 2011, 2012).

Chairperson, Theme Panel Committee for ICA, Dresden, Germany. (2005-2007).

Chairperson & Member of ICA Nominating Committee. (2000-2001; 2002-2003).

***ICA--Organizational Communication Division (OCD)***

Research Escalator (Research Mentoring) Session. (2014 & 2016).  
 Facilitator/Respondent. Preconference. Seattle, WA. (2014).  
 Nominations Committee. (2013).  
 Awards Review Committee. (2012-2014).  
 Faculty Mentor. ICA Doctoral Consortium. OCD Preconference. (2013).  
 Fred Jablin Outstanding Member Award committee Co-Chairperson. (2003-2006).  
 OCD Division Nominating Committee. (2005, 2006).  
 Elected **Chairperson** for Division IV, Organizational Communication.  
     Chairperson and ICA Board Member: 2000-2002.  
     Vice Chairperson: 1998-2000.  
     Vice Chairperson Elect: 1996-1998.  
     Division Program planner: 1999-2000.  
     Acting Chairperson and Division Board representative: 1998.  
 Doctoral Preconference planner. (2000-2001).  
 Preconference facilitator. (1999, 2001).  
 Academic Chairperson of the ICA Industry-Academic Task Force. (1989-1996).  
     Scheduled business meetings and established agendas for Task Force.  
     Constructed panels for Academic/Industry Task Force, 1986-1990.  
 W.C. Redding Dissertation Award Reader. (1997, 2000, 2006).  
 Paper and panel reader. (1993-1994, 1996-1999, 2000-2003, 2005, 2017).  
 Chair &/or Respondent for panels. (1989-1993, 1996-present).  
 Abstracts Co-Editor for the Organizational Communication Division. (1989 & 1990).  
 Division Membership Committee and New Member Orientation. (1986-1990).  
 Co-Organizer. Division newcomers' gatherings. (1987-1990).  
 Wrote, produced, and contracted for reproduction of camera-ready ICA Organizational  
 Communication recruitment brochure (1987).

***ICA—Feminist Studies Division (FSD)***

Committee for Motion to Establish ICA Committee on Gender Equity. (2012-2014).  
 Teresa Award. Bylaws Revision Committee. (2013-present).  
 Teresa Award. Nomination Reviewer. (2013).

**CCA (Council of Communication Associations)**

Task Force on Impact, Alternatives, and Promotion. (2016-present).  
**President.** (2007-2009; reelected for 2010-2012).  
 Board Member. (2007-2012; 2014-present).  
 Executive Board Initiatives:  
     Initiated, finalized, and implemented 501(c)3 status with Executive Director,  
     Heather Birks (BEA ED). (2010-2012).  
     Worked with Wendy Leeds-Hurwitz (Director) to incorporate and develop  
     sustainability plan for the Center for Intercultural Dialogue (CID) within  
     CCA. (2010-2012).  
     Publicized successful CCA efforts in print and online formats; revamped website.

(2009-2012).

Presentations to ICA and NCA Doctoral Chairs Breakfasts. (2007-2011).

Chaired Task Forces:

Microfinancing Research Project. (2009-2011).

Task Force on Quality Indicators for Humanities. (2008-2012).

ISI Humanities Task Force. (2013).

NRC Task Force on Indicators of Doctoral Programs. (2008-2011)

Grants Database Project. (2008-2011).

### **NCA (National Communication Association, formerly SCA)**

**NCA Publications Board.** (2016-present).

**Presidential Task Force on Inclusivity.** (2014-present).

C-SPAN Preconference Co-Planner. (2013).

Scholarship Featured in Disciplinary response. (2013, August). Media/Engagement.

Engaged scholarship spotlight in “Responding to Ernest J. Wilson III on the State of Communication Scholarship” By Nancy Kidd & Trevor Parry-Giles. *Inside Higher Ed.* (2013, August).

**Doctoral Education Committee (DEC).** (2012-2015).

GRMiller Dissertation Award Committee. (2013-2014, 2014-2015).

Communication Discipline Representative, National Academies. One of 10 com. scholars selected to “represent the breadth and depth of our field, and ... serve on policy-generating committees or review panels” as requested by the National Academies. (NCA Research Board Liaison with National Academies, Karen Tracy, 2010).

Short Course Program Planner. San Francisco, CA. (2009-2010).

**NCA Research Board.** (2004-2007).

**Legislative Assembly.** (2004-2007).

Woolbert Award Panel & VP Spotlight Panel Presenter/Respondent. (2006, 2007, 2011).

Doctoral Honors Conference presenter: Communication Theory and Research. (2006).

Francine Merritt Award Committee member. (2006).

### ***NCA--Organizational Communication Division***

Awards Committee Member. Outstanding *Management Communication Quarterly* nomination and selection committee for 2008 publications. (2009-2010).

Chair, Org. Communication Division Textbook Award Criteria Committee. (2007).

Elected National Publications (Books & Articles) Chairperson for Division. (1994).

Panel Respondent. (1991, 1994, 1997-present).

Panel Chair for Divisions including Organizational, Health, Applied, Family, Feminist, and Women’s Caucus as well as for the NCA RB. (1990-present)

Elected **Organizational Communication Division Secretary.** (1991-1994).

Editor of Division Newsletter. (1991-1994).

Abstracts Editor for the Organizational Communication Division. (1993).

Member of the Division National Publications (Articles & Books) Award Committee. (1989-1991, 1993, 1997, 2000, 2001, 2002).

Elected paper reader for competitive papers and panels. (1990-1991, 1999, 2004, 2007).

***NCA--Feminist and Women's Studies Division***

Awards Committee Member. Bonnie Ritter Book Award. (2008-2009).

**OSCLG**

**(Organization for the Study of Communication, Language & Gender)**

**Wise Woman's Council.** (2007-present).

Teacher-Mentor Award Selection Committee member. (2003).

Dissertation Award Committee Chair and member. (2000-2002; 1994-1997).

**President. (Vice President: 1996-1998; President: 1998-2000).**

Initiated new awards, as well as networking and mentoring opportunities.

Redefined Executive Director position; recruited and selected ED who systematized membership, financial data, and journal subscription processes.

Led strategic planning initiative, established advance conference and leadership succession planning.

Initiated procedures for comprehensive record-keeping, including archives.

Executive Board member. (1994-1996; 2000-2002).

Panel facilitator, chair, and/or respondent. (1997, 2001, 2002, 2004, 2007).

Conference Co-Planner. (2000).

Preconference Planner. (1999).

Book Awards Committee Chair (1994, 1997) and member (1998, 1999, 2000, 2002).

Conference Paper Award Chairperson. (1998-1999).

Discussion Panel Facilitator for Award Winning Books. (1997).

Reader of competitive papers and panels. (1989, 1991, 2001, 2003).

**Additional Memberships and Service to:**

- NSBE (National Society of Black Engineers)
- American Society for Engineering Education (ASEE)
- Academy of Management (AOM)
- The Association for Business Communication (ABC)
- Central States Communication Association (CSCA)
- ABIWT (Anita Borg Institute for Women and Technology)

**PROFESSIONAL SERVICE****University Program Reviews (7)**

- 2016 Communication Studies. University of North Carolina at Charlotte.
- 2015 Dept. of Communication. Texas A&M University.
- 2014 School of Communication. San Diego State University.
- 2013 Dept. of Communication. University of Colorado-Boulder.
- 2011 Dept. of Communication Studies. Baruch College. CUNY
- 2008 Dept. of Communication. University of Kansas.

2006 Dept. of Communication. State University of New York-Albany.

**Promotion & Tenure Case Reviewer / Reappointment Case Reviewer**

***Promotion Case Evaluator (35 cases)***

Arizona State U (2); Arizona State U West (2); Baruch College, City University of New York; Chapman U; Cleveland State University; Creighton U; Dalhousie University (Rowe School of Business); George Mason U; Hong Kong Baptist U (Dept. of English Language & Literature); Hope College; Rutgers U (3); Santa Clara U; Temple U; Texas A&M University; The College of William and Mary (The School of Education); UCLA Anderson School of Management; U of Akron; U of Arkansas; U of California, Santa Barbara (2, professorial advancement assessment and new appointment cases); U of Colorado, Boulder (2); University of Greenwich, UK (Dept. of Psychology, Social Work & Counselling); U of Illinois at Urbana-Champaign; U of Missouri-Columbia (2); U of Nebraska-Lincoln; U of North Carolina at Charlotte; U of South Australia; U of Tennessee; West Virginia U

***Promotion & Tenure / Reappointment Case Evaluator (98 cases)***

Arizona State U (2); Arizona State U West (2); Boston College; Boston U; Bowling Green State U; Bradley U; Chapman U; City U of Hong Kong (2); Cleveland State U; Colorado State U; Creighton U; East Carolina U (2); Hollins U; Indiana U Purdue U Fort Wayne (IPFW; 2, Department of Communication; Organizational Leadership & Supervision); Iowa State U; Ithaca College; Kansas State U; Kent State U; Louisiana State U at Alexandria; Loyola Marymount U (2); Maryville U; Miami U; Monmouth U; North Carolina State U; North Dakota State U; Northeastern U; Northern Illinois U (2); Northwestern U; Old Dominion U; Ohio U (3); Oxford U (Oxford Internet Institute); Plymouth State U (College of Business Administration); Purdue U Northcentral; Rutgers U (3); Salisbury U; Santa Clara U; St. Louis U; Southern Illinois U Carbondale; Southern Methodist U; SUNY Albany; Stony Brooke U (Department of Technology & Society); Syracuse U; Temple U (2); Texas A&M U (2); Texas A&M U (Joint: Industrial/Organizational Psychology & Women's and Gender Studies); Texas State U; The Ohio State U; UCLA Anderson School of Management; U of Alabama; U of Cincinnati; U of Colorado at Boulder (2); U of Colorado at Colorado Springs (2); U of Denver; U of Houston; U of Idaho (Dept. of Psychology & Communication Studies); U of Illinois at Urbana-Champaign (2); U of Kansas; U of Kentucky; U of Michigan-Flint; U of Missouri-Columbia; U of New Mexico; U of North Carolina at Chapel Hill; U of North Carolina at Charlotte (2 cases, one in the Dept. of Educational Leadership); U of North Carolina at Greensboro (2); U of Puget Sound (2); U of Texas-Austin (2); U of Texas at El Paso; U of Texas at San Antonio; U of Utah (2); U of Waikato (NZ); U of Washington; U of Washington (Computing & Software Systems Program);

U of Wisconsin-La Crosse; U of Wisconsin-Milwaukee; U of Wisconsin-Parkside; Western Michigan U; Wright State U

***Federal Government Grants Review Board Member***

- 2016 American Council of Learned Societies (ACLS).
- 2015 American Council of Learned Societies (ACLS).
- 2015 2016 Class of Emerging Leaders in Science and Society (ELISS).
- 2014 American Council of Learned Societies (ACLS).
- 2014 2015 Class of Emerging Leaders in Science and Society (ELISS).
- 2006 National Institute of Health (NIH). Community-Level Health Promotion.

***External Reviewer of University Grants, Exams, and Sabbaticals***

- 2016 VELUX FONDEN Project, “The Diversity Triad.” Copenhagen Business School (CBS).
- 2014 National Humanities Fellowship.
- 2014 Calvin College. Research Fellowship Award.
- 2009 Research Grant Proposals for the City University of Hong Kong.
- 2009 Calvin College. Sabbatical Grant.
- 2008 Research Grant Proposals for the City University of Hong Kong.
- 2007 The University of Queensland. St. Lucia, Qld. Australia. Dissertation.
- 2005 Ohio University Research (OURC) grant.
- 2005 Arizona State University-West. Sabbatical Grant.
- 2004 Research Grant Proposals for the City University of Hong Kong.
- 2003 Ohio University Research (OURC) grant.
- 2003 Bowling Green State University. Faculty Research Committee (FRC) Research Incentive Grant (RIG).
- 2002 Texas A&M Developmental Leave Award.
- 2001 Research Grant Proposals for the City University of Hong Kong.
- 1999 Research Grant Proposals for the City University of Hong Kong.

**Immigration Support Letters:** Eastern University; Loyola Marymount University; Middle Tennessee University; Wayne State University; University of Texas at San Antonio.

**Selected Keynote and Colloquium Addresses** (1994-present, total of 106)

*Shaping a Resilient Future: Inclusionary Career Cultivation Through a Design Lens.* B. Aubrey Fisher Memorial Lecture. University of Utah. (2016).

*Cultivating Resilience.* Rudolph F. Verderber Distinguished Lecture. University of Cincinnati. (2016).



*Beyond Prejudices and Stereotyping of Other Cultures: Constituting Interventions for Inclusion Through Design Thinking*. I-Come'16: International Communication Regional Conference in Malaysia. Kuala Lumpur, Malaysia. (2016).

*Mentoring Throughout An Academic Lifespan*. Zhongnan University, Hunan Province, China. (2016).

*Embracing Disruption-Reconstruction Through Resilience Labor*. International New Media and Internet Forum. Co-sponsored by Shanghai Jiaotong University and the International Communication Association. (2015).

*Wicked problem in diversity initiatives and results*. Leadership and Diversity Stream of the 13th Annual International Studying Leadership Conference (ISLC). Copenhagen Business School. (2014).

*Higher Education Trends in the United States*. Quality in Research and Teaching in the United States and Europe. Consortium of Hong Kong Universities. (2013).

*Leading for Diversity & Inclusion: Creating Inclusionary Academic Cultures One Conversation at a Time*. Syracuse University. (2013).

*Cultivation and circumscription of children's career aspirations in STEM*. Distinguished Lecture, Paul Boase Prize for Scholarship. Ohio University. (2012).

*Disrupting Gendered Patterns*. Workshop for MTU's NSF-ADVANCE and WISE (Women in Science and Engineering: <http://www.mtu.edu/wise/>). (2012).

*Leading in Difficult Times*. Keynote for the 85<sup>th</sup> Initiation of the Barbara Cook Chapter of Mortar Board Honor and Service Society, Purdue University. (2010).

### **Editorships and Editorial Board Memberships**

**Editor:** *Management Communication Quarterly*. (Vols. 11-13, 1997-2000)

**MCQ Forum Co-Editor:** *Management Communication Quarterly*. (2013-2015; Forum co-editor (with Rahul Mitra): *Organizing/Communicating Sustainability*. *MCQ*, 29(1), February 2015.

**MCQ Forum Co-Editor:** *Management Communication Quarterly*. (2014-2016; Forum co-editor (with Esben Karmark and Robyn Remke): *Communication Perspectives on a Luxury Brand Organization: The Case of Georg Jensen*. *MCQ*, 30, 121-142. DOI: 10.1177/0893318915619945

**Associate Editor:** *Human Management Review*. (2016-present).  
Special Issue: *Women's Career Equality and Leadership in Organizations: Creating Evidence-Based Positive Change*. Special Issue Editor: Ellen Kossek.

**Special Issue Co-Editor:** *Corporate Communications: An International Journal* (in

progress with discussions starting 2016-present).  
 Special Issue: Communicating/Organizing for Reliability, Resilience, and Safety  
 Co-Editor: Joshua Barbour.

**Associate Manuscript Editor:** *Sage Open*. (2011, 2015, 2016).

**Associate Editor:** Browning, R. X. (Ed.). (2014). *The C-SPAN Archives: An interdisciplinary resource for discovery, learning, and engagement*. West Lafayette, IN: Purdue University Press.

**Associate Editor:** *Human Relations*. (2013-2014; Short-term for AE’s leave).

**Associate Editor:** *Southern Communication Journal*. (2008-2011). Special Issue: *Qualitative Research in Communication*. Editor: Kenneth Cissna.

**Special Issue Co-Editor:** *Communication Studies*. (2004-2007).

- Special Issue Co-Editorship (with Lynn Harter): *(Re)Envisioning the “Secular Hegemony” of Organizational Communication Theory and Practice*. March, 2006, Volume 57, Issue 1.
- Special Issue Co-Editorship Supplement (with Lynn Harter): *(Re)storying Organizational Communication Theory and Practice: Continuing the Conversation About Spirituality and Work*. September 2007, Volume 58, Issue 3.

**Advisory Boards**

*Oxford Research Encyclopedias, Communication*, Oxford University Press.  
<http://communication.oxfordre.com/page/advisory/advisory-board>.  
 (2013-present).

*SAGE Open* (inaugural advisory board for open-access journal publishing articles from across the social sciences, launched January 2011). (2011-present).

*Management Communication Quarterly*. (2006-present).

**Editorial Boards (16 current / 24 total)**

- 2018-present *Western Journal of Communication* (2004-2006, 2012-2017)
- 2018-present *Communication Education* (also 2008-2017)
- 2016-present *Human Relations* (also 2008-2015)
- 2016-present *Communication Monographs* (also 2001-2015)
- 2016-present *Management Communication Quarterly* (also 2000-2015)
- 2016-present *Communication Studies* (also 1996-1997, 2000-2015)
- 2016-present *Journal of Creative Communications*
- 2016-present *Women’s Studies in Communication* (also 2006-2015)
- 2016-present *Women & Language* (also 1995-2015)
- 2015-present *Journal of Communication* (also 2001-2014)
- 2014-present *Departures in Critical Qualitative Research* (Previously *QJC*:

	<i>Qualitative Journal of Communication</i> , 2011-2013)
2014-present	<i>International Journal of Business Communication</i> (Previously <i>JBC: Journal of Business Communication</i> , 1995-1997, 2001-2014)
2014-present	<i>Journal of Applied Communication Research</i> (also 1997-2013)
2014-present	<i>Communication Reports</i> (also 2011-2014)
2012-present	<i>Asian ESP Journal (Asian English for Specific Purposes Journal)</i>
2004-2015	<i>Communication Yearbook</i>
2006-2009	<i>Human Communication Research</i> (also 2000-2004)
2003-2009	<i>The Handbook of Applied Communication Research</i>
2005-2007	<i>International and Intercultural Communication Annual 30</i> (also volumes 29, 2005-2006, and 18, 1992-1993)
2004-2006	<i>Major Works in Organizational Communication</i>
2002-2004	<i>Handbook of Organizational Discourse</i>
1999-2002	<i>Communication Theory</i>
1999-2000	<i>Electronic Journal of Communication (EJC)</i>
1998	<i>Rhetoric &amp; Public Affairs</i>

**Editorial Boards for Special Issues** (1997-present, 23 different special issues)

**Ad Hoc Reviewer**

**Journals** (1991-present)

*Asian Women; Brazilian Administration Review; Chinese Journal of Communication; Co-Design; Communication, Culture, & Critique; Communication Monographs; Communication Quarterly; Communication Reports; Communication Studies; Communication Theory; Communication Yearbook; Critical Studies in Mass Communication; Culture & Organization; Electronic Journal of Communication; European Journal of Information Systems; Feminist Media Studies; Gender, Work and Organization; Health Communication; Howard Journal of Communications; Human Communication Research; Human Relations; Information, Communication and Society; International and Intercultural Communication Annual; International Journal of Communication; International Journal of E-Planning Research; International Journal of Intercultural Relations; International Journal of Conflict Resolution; International Journal of Intercultural Relations; Journal of Applied Communication Research; Journal of Business Communication; Journal of Communication and Religion; Journal of Contingencies and Crisis Management; Journal of Family Communication; Journal of Gender Studies; Journal of Health Communication; Journal of International and Intercultural Communication; Journal of Language and Social Psychology; Journal of Management Studies; Journal of Positive Psychology; Journal of Purdue Undergraduate Research; Management Communication Quarterly; Michigan Speech Association Journal; NWSA Journal; Organization; Psychology of Women Quarterly; Rhetoric & Public Affairs; Sage Open; Sex Roles; SIGMIS Annual Conference and Proceedings—2008; SIGMIS Annual Conference and Proceedings—2009; Social Problems; Southern Communication Journal; Storytelling, Self, Society: An Interdisciplinary Journal of*

*Storytelling Studies; The Communication Review; Visual Communication Journal; Western Journal of Communication; Women's Studies International Forum.*

**Textbooks and Edited Books Reviewer** (1990-present, **54** different publications)

## UNIVERSITY ADMINISTRATIVE ROLE & SELECTED SERVICE

### Purdue University

***Administrative Role: Director, Susan Bulkeley Butler Center for Leadership Excellence.*** (2015-present).

- Director of Center with over \$3.75 M endowment dedicated to the celebration of accomplishments, advancement of women's leadership in academe, and creation of ways to dissent productively for local change and institutional transformation.
- Responsibilities: Manage budget. Produce reports. Hire and perform performance evaluations of staff. Interface with Provost office and different offices and Centers across campus. Integrate social media, new events and awards, and different programming. Coordination of efforts on faculty development and leadership with FAST and ADVANCE institutionalization. Assess impact.
- Directors of Diversity and Inclusion Centers (DDI). (2016-present).
- Provost Cabinet Member. (2015-present).
- Faculty Affairs Team Member. (Vice Provost Team, 2015-present).
- Diversity Transformation Award (DTA) Team. (2015).
- Conference Co-Organizer and Series Planner. Inaugural Leadership Excellence and Gender in Organizations Symposium, co-sponsored by the Susan Bulkeley Butler Center for Leadership Excellence, Krannert School of Management, and partners from Purdue, corporations, and policy experts. (2015-present).

### ***University Service***

Search Committee for Director, Women in Management Center, Krannert. (2016).  
COACHE review team. (2016-present).

Communication and Leadership. Council for Manager Development Program (CMD).  
Mentor (Natalie Stewart). (2016-present).

Chair, Search Committee for the Associate Vice Provost of Faculty Affairs. (2015).

Provost's Outstanding Graduate Mentorship Award Selection Committee. (2015, 2016).

Research Scholarship and Distinction Award Committee. (2015).

Purdue Women Lifting Community (2015)/Thought Leadership (2013-present).

**NSF ADVANCE Leadership Team.** (2010-present).

Educating the Majority Initiative: Diversity Catalyst. Designer and facilitator or

training on diversity and inclusion for competitively selected STEM distinguished professors (i.e., Diversity Catalysts) and the ADVANCE Steering Committee. Facilitated and presented in Dean's and Provost's symposiums for Dept. Heads and Deans. (2010-present).

Gender & Science Symposium Planning Committee. (2013-present).

Implementation and Program Oversight (IPO). (2012-2015).

Mentoring Institute/FAST for new faculty at Purdue. (2010-present).

Search/Hiring Workshops. (2010-present).

Preparing Future Faculty. Presentations. (2013, 2014).

Retreat Discussion Leader. Department of Biochemistry. (2013).

Faculty Forum. Promotion and Tenure Task Force Recommendations. (2013).

Advisory and Selection Committees: Comptroller's Business Process Improvement Faculty/Staff Advisory Group (2013-2015); Distinguished Women Scholars (2012-2013); Most Outstanding Interdisciplinary Project Award in Ecological Sciences and Engineering, Interdisciplinary Graduate Program. (2013); Conference for Pre-Tenure Women 2010-2014); Advisory Committee on Equity (2007-present); Provost Purdue Women Lead (2008-2012); Butler Center Strategic Planning (2007-2008).

Faculty Partner. Center for Families. College of Consumer and Family Sciences. (2005-present). Nomination and Selection Committees. Rosabeth Moss Kanter Award for Excellence in Research on Work and Family. (2004-present).

Faculty Affiliate. Women's, Gender & Sexuality Studies. (2003-present).

Diversity and Inclusion Retreat Workshop. FNR Retreat: Dept. of Forestry and Natural Resources. College of Agriculture. (2012).

University Senate. (2007-2009). University Senate Nominating Committee. (2007-2009).

Orientation for New Faculty at Purdue University. (Fall 2006, 2007; Spring 2009).

**Council on the Status of Women (CSW).** (2004-2011).

Executive Board Member. (2005-2007).

**Co-Convenor.** (2004-2005).

Co-Chair, Mentoring Academy Committee. (2004-2005).

Work and Family Committee Chair, (2004-2005).

Violet Haas Award Selection Committee. (2004-2005).

### ***College of Engineering (CoE)***

Co-Leader. First Action Team. Online Diversity Certification. (2010-present).

CoE Search Committee for Director of Social Science Research & Evaluation. (2016).

CoE D&I Task Force. Task force to develop a strategic plan for the College related to diversity and inclusion. (2016-present).

Design Pitch contributor for ENE. (2013)

CoE Inclusive Circle of Conversation. (2013).

CoE Hiring/Search Workshops. (2013).

Design Thinking Research Symposium (DTRS) Planning Committee. (2013-2015).

Purdue Enterprise Company. (2012-present).

Research Teams with Communication Graduate Students (funded by CoE):

CoE Space Assessment. (2013-2015).

CoE Mentoring Policy Assessment, Revision and Practices. (2012-2014).  
 IPD Alum Assessment, (2013-2014).  
 New Faculty Learning Community Assessment. (2013-present).  
 CoE Leadership Teams for Mentees & Mentors (M&M) and Graduate Mentoring Program (GMP). (2013).  
 Black Expo. Presentation about multidisciplinary collaborations. (2012).  
 ASEE Workshop Co-Planner & Implementer. Diversity and Pedagogy. (2012).  
 Clarke Center for Creativity. Proposal & Participation in Site Visit. (2011-2012).  
 EPICS Communication Training (2010-2011) & Curriculum Committee (2004-2014, 2016-present).  
 College of Engineering Strategic Planning Task Force. (2009-2010).  
 ENE (School of Engineering Education) Head Search Committee. (2009-2010).  
 College of Engineering Diversity Task Force & subgroup co-leader. (2007-2009).

### ***College of Liberal Arts (CLA)***

CLA Dean's Research Council (Distinguished Professors) (2015-present).  
 CLA Faculty Affairs Committee. (2015-present; Chair & Senator: 2016-present).  
 Elected to CLA Area Committee (College Promotion Committee). (2014-present).  
 CLA Center for Research on Diversity & Inclusion. (2010-present).  
     Advisory Steering & Director Search Committee. (2011-present).  
     Speaker Series Planning Committee. (2010-2011).  
     CRDI Faculty Research Award Reviewer. (2012, 2015).  
 Department Head Assessment. (2012).  
 Grant, thesis and dissertation award committees. (2001-present).  
 CLA Strategic Planning Committee. (2010-2011).  
 Chair. CLA Educational Policies Committee (EPC). (2005-2008).  
 Women's Studies Search Committee. (2006-2007, 2008-2009).  
 CLA Strategic Planning Committee. (2001-2002).  
 CLA Faculty Senate. (2000).

### ***Brian Lamb School of Communication***

Primary Committee. (2004-present).  
 Co-Planner & Co-Initiator. C-SPAN Initiatives and Center. (2013-present).  
 Liaison, ICA-Purdue-SJTU Conference Initiatives. (2010-present)  
 Maintaining Momentum with Brian Lamb Committee. (2012-2014).  
     Leading Faculty initiative. (2013-2014).  
 Global Institutional Collaborations. (2009-present).  
 Chair, Public Relations Job Searches (assistant & associate). (2005-2006; 2011-2012).  
 Strategic Planning Committee. (2009-2010).  
 Conference Planner. Organizational Communication Miniconference (OCMC). (2007-2008).  
     Established then coordinated agenda, correspondence, website, publicity, budget for meals, invitations, and so on. Largest attendance of an OCMC to date (over 120 presenters and attendees). Finances came in under budget.

Graduate Committee. (2005-2006; 2008-2010).  
 Chair, Organizational Communication Search Committee. (2004-2005; 2007-2008, 2008-2009).  
 Chair, Faculty Affairs Committee. (2007-2009; member 1999-2001).  
 Committee for development of MS in Strategic Communication. (2007-2010).  
 Coordinator of Organizational Communication Unit. (2005-2006).  
 Teaching Awards (2005) & Internship Committees. (2002, 2003; 2004-2005).  
 Chair, Department Strategic Planning Committee. (Fall 2002).  
 Department Head Search Committee. (2001-2002).  
 Department Search Committee. (1999-2000; 2000-2001; 2001-2002).  
 Self-Study Committee. (preparation for external review). (2000-2001).  
 Alumni Relations Development. (1999-2001).  
 Teaching Assessment Committee. (2000).  
 Qualitative Research Methods Group. (2000).  
 Departmental Graduate School Open House. Initiator and Planner. (2000-2001).  
 Colloquium speaker host or co-host of Alums, International and US Visiting Scholars. (16 events; 2001-present).  
 Speaker for Classes at Purdue and other Institutions across Disciplines (1999-present)

### **Copenhagen Business School (CBS)**

Evaluation Committee, Associate Professorship in Organisational Communication and Media Studies, Department of Intercultural Communication and Management. (2016).  
 Member. Centre for Diversity Research. (2014-present)  
 Co-Organizer for the Leadership and Diversity Stream of 13th Annual International Studying Leadership Conference (ISLC), held in Copenhagen, Denmark, in December 2014.  
 Mentoring Workshop. (April 2014)  
 MBA Seminar on Research Proposals. (April 2014)  
 Contributor: Back-to-Basics, COG, OIA Seminars. (March 2014-present)

*Additional Professional Service to Northern Illinois & Marquette Universities.*

*Media Coverage and Engagement Listed Separately.*