

## Jeremy Reynolds

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### EDUCATION

Ph.D. University North Carolina--Chapel Hill. Sociology. 2001.

M.A. University North Carolina--Chapel Hill. Sociology. 1998.

B.A. University of Notre Dame. Sociology and German. Summa Cum Laude. 1994.

### EMPLOYMENT

Professor. Department of Sociology, Purdue University. 2016-present.

Professor. Department of Sociology, University of Georgia. 2015-2016.

Associate Professor. Department of Sociology, University of Georgia. 2007-2015.

Assistant Professor. Department of Sociology, University of Georgia. 2003-2007.

Franklin Teaching Fellow. Temporary Assistant Professor. Department of Sociology,  
University of Georgia. 2001-2003.

### AREAS OF INTEREST

- Work Schedules
- Work and Organizations
- Work and Family
- Stratification/Inequality

### PEER REVIEWED ARTICLES

**Accepted** (*student co-authors listed in italics*)

Reynolds, Jeremy and *Ashleigh McKinzie*. (Forthcoming in *Social Forces*). "Riding the Waves of Work and Life: Explaining Long-Term Experiences with Work Hour Mismatches"

- May, Matthew and Jeremy Reynolds. 2018. "Religious Affiliation and Work-Family Conflict Among Women and Men." *Journal of Family Issues* (39)7: 1797-1826.  
<http://journals.sagepub.com/doi/abs/10.1177/0192513X17728985>
- Pollmann-Schult, Matthias and Jeremy Reynolds. 2017. "The Work and Wishes of Fathers: Actual and Preferred Work Hours Among German Fathers." *European Sociological Review* 33(6):823-838.
- Xian, He and Jeremy Reynolds. 2017. "Bootstraps, Buddies, and Bribes: Perceived Meritocracy in China and the United States." *The Sociological Quarterly*, 58(4): 622-647.
- Reynolds, Jeremy. 2014. "Prevailing Preferences: Actual Work Hours and Work Hour Preferences of Partners." *Industrial & Labor Relations Review*, 67(3): 1017-1041.
- Reynolds, Jeremy and He Xian. 2014. "Perceptions of Meritocracy in the Land of Opportunity." *Research in Social Stratification and Mobility*, 36: 121-137.
- Reynolds, Jeremy and Matthew May. 2014. "Religion, Motherhood, and the Spirit of Capitalism." *Social Currents*, 1(2): 173-188.
- Renzulli, Linda, Jeremy Reynolds, Kimberly Kelly, and Linda Grant. 2013. "Pathways to Gender Inequality in Faculty Pay: The Impact of Institution, Academic Division, and Rank." *Research in Social Stratification and Mobility*, 34: 58-72.
- Reynolds, Jeremy and David R. Johnson. 2012. "Don't Blame the Babies: Work Hour Mismatches and the Role of Children." *Social Forces*, 91(1): 131-155.  
 \*Finalist for the 2013 Rosabeth Moss Kanter Award
- Reynolds, Jeremy and Jeffrey Wenger. 2012. "He Said, She Said: Self-reported and Proxy-reported Data and the Gender Wage Gap." *Social Science Research*, 41: 392-411.
- Reynolds, Jeremy and Lydia Aletraris. 2010. "Mostly Mismatched With a Chance of Settling: Tracking Work Hour Mismatches in the United States." *Work & Occupations*, 37(4): 476-511.
- Reynolds, Jeremy and Jeffrey Wenger. 2010. "Prelude to a RIF: Older Workers, Part-time Hours and Unemployment." *Journal of Aging and Social Policy*. 22(2) 99-116.
- Wenger, Jeffrey and Jeremy Reynolds. 2009. "Older Married Workers and Nonstandard Jobs: The Effects of Health and Health Insurance." *Industrial Relations*, 48(3) 411-431.
- Reynolds, Jeremy and Lydia Aletraris. 2007. "Work-Family Conflict, Children, and Hour Mismatches in Australia." *Journal of Family Issues*, 28(6) 749-772.

- Reynolds, Jeremy and *Lydia Aletraris*. 2007. "For Love or Money?: How and Why Extrinsic Rewards, Intrinsic Rewards, and Work-Family Issues Influence Hour Mismatches." *Research in the Sociology of Work*, 17 285-311.
- Reynolds, Jeremy and *Lydia Aletraris*. 2006. "Pursuing Preferences: The Creation and Resolution of Work Hour Mismatches." *American Sociological Review*, 71(4) 618-638.  
\*Winner of the 2007 Rosabeth Moss Kanter Award.
- Kalleberg, Arne L., Peter Marsden, Jeremy Reynolds, and David Knoke. 2006. "Beyond Profit?: Sectoral Differences in High Performance Work Practices." *Work & Occupations*, 33 (3) 1-32.
- Reynolds, Jeremy. 2006. "You Get Paid for That?: Job and Establishment Level Variations in the Use of Incentive Compensation." *Research in the Sociology of Work*, 16 117-149.
- Reynolds, Jeremy. 2006. "Teams, Teams Everywhere?: The Use of Work Teams within U.S. Establishments." *Social Science Research*, 35(1) 252-278.
- Clay-Warner, Jody, Jeremy Reynolds, and Paul Roman. 2005. "Organizational Justice and Job Satisfaction: A Test of Three Competing Models." *Social Justice Research*, 18(4) 391-409.
- Reynolds, Jeremy. 2005. "In the Face of Conflict: Work-Life Conflict and Desired Work Hour Adjustments." *Journal of Marriage and Family*, 67(5) 1313-1331.
- Reynolds, Jeremy and Linda Renzulli. 2005. "Economic Freedom or Self-imposed Strife: Work Hours, Work-Life Conflict, and Self-Employment." *Research in the Sociology of Work*, 15, 33-60.
- Reynolds, Jeremy. 2004. "When Too Much Is Not Enough: Actual and Preferred Work Hours in the United States and Abroad." *Sociological Forum*, 19(1) 89-120.  
\*Finalist for the 2005 Rosabeth Moss Kanter Award.
- Kalleberg, Arne L., Jeremy Reynolds, and Peter Marsden. 2003. "Externalizing Employment: Flexible Staffing Arrangements in U.S. Organizations." *Social Science Research*, 32(4) 525-552.
- Reynolds, Jeremy. 2003. "You Can't Always Get the Hours You Want: Mismatches between Actual and Preferred Work Hours in the United States." *Social Forces*, 81(4) 1171-1199.
- Renzulli, Linda A., Howard Aldrich, and Jeremy Reynolds. 2003. "It's Up in the Air, or Is It?" *Teaching Sociology*, 31(1) 49-59.

## **ARTICLES UNDER REVIEW** (*student co-authors listed in italics*)

Reynolds, Jeremy and *Erin Straka*. "Time Use." A chapter submitted for the 2019 Macmillan Encyclopedia of Intimate and Family Relationships: An Interdisciplinary Approach (MEIFR). Macmillan Reference USA/Gale, a Cengage Company.

Reynolds, Jeremy, Matthew May, and *He Xian*. Under review. "Not by Bread Alone: Mobility Experiences, Religion, and Optimism about Future Mobility."

## **BOOK CHAPTERS AND OTHER PUBLICATIONS**

Reynolds, Jeremy. 2015. "Work Hour Fluctuations and Work Hour Mismatches." Working paper of the EINet Measurement Group. <https://ssascholars.uchicago.edu/einet/working-papers>.

Aletraris, Lydia and Jeremy Reynolds. 2013. "Flexible Scheduling." In Vicky Smith and Geoffrey J. Golson (editors), *Sociology of Work*. Sage.

Kalleberg, Arne L. and Jeremy Reynolds. 2003. "Work Attitudes and Nonstandard Work Arrangements in the United States, Japan and Europe." In Susan Houseman and Machiko Osawa (editors), *Nonstandard Work in Developed Economies: Causes and Consequences*. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research.

Kalleberg, Arne L. and Jeremy Reynolds. 2000. "Organization Size and Flexible Staffing Arrangements in the United States." In Françoise Carré, Marianne A. Ferber, Lonnie Golden, and Stephen A. Herzberg (editors), *Nonstandard Work: The Nature and Challenges of Changing Employment Arrangements*. Champaign, IL: Industrial Relations Research Association.

## **BOOK REVIEWS**

Reynolds, Jeremy. 2016. Review of *Unequal Time: Gender, Class, and Family in Employment Schedules* by Dan Clawson and Naomi Gerstel. *Social Forces*.

Reynolds, Jeremy. 2005. Review of *Gurus, Hired Guns, and Warm Bodies: Itinerant Experts in a Knowledge Economy* by Stephen R. Barley and Gideon Kunda. *American Journal of Sociology*, 111(2) 625-626.

Reynolds, Jeremy. 2002. Review of *Beyond the Bottom Line: The Search for Dignity at Work*. by Paula Rayman. *Industrial and Labor Relations Review*, 55(3) 551-552.

## **EXTERNAL FUNDING**

*Alfred P. Sloan Foundation Officer's Grant*, \$38,623.

"The Pursuit of Work Hour Preferences" August 2006-August 2009.

## **INTERNAL FUNDING**

*University of Georgia: Provost's Summer Research Grant, \$5,000.*

*For developing improved measures of work hour mismatches using the Household Income, and Labour Dynamics in Australia (HILDA) survey. 2014*

*University of Georgia: Provost's Summer Research Grant, \$5,000.*

*Used to buy departmental license for version 10 of the Household Income, and Labour Dynamics in Australia (HILDA) survey and hire a graduate student to help with the analysis. 2012*

*University of Georgia: Sarah Moss Fellowship, \$3,475.*

*Used to pay for *Structural Equation Models: An Introduction*, a week long course offered by ICPSR in Ann Arbor Michigan, July 12-16, 2004 and taught by Ken Bollen.*

*University of Georgia: Research Foundation Grant, \$4,735.*

*Used to purchase waves 1-2 of the *Household Income and Labour Dynamics in Australia* survey and conduct research with the help of a research assistant, 2003.*

## **HONORS AND AWARDS**

*Daryl Evans Outstanding Teaching Award, Winner (Purdue Department of Sociology), 2017.*

*Center for Teaching and Learning, Teacher of the Week, January 18-22, 2016.*

*Berlin Social Science Center (WZB), Visiting Scholar, Berlin German, June 2015.*

*Rosabeth Moss Kanter Award, Nominee, 2013.*

*"Don't blame the babies: Work hour mismatches and the role of children." (*Social Forces*, 91(1) 2012) was nominated for the 2013 Rosabeth Moss Kanter Award and thus named one of the ten best scientific research articles on work and family published in 2012.*

*Sandy Beaver Special Teaching Award, 2008.*

*Awarded by the UGA Franklin College to honor outstanding faculty in the Franklin College who have shown a sustained commitment to high-quality instruction.*

*Rosabeth Moss Kanter Award, Winner, 2007.*

*"Pursuing Preferences" (*American Sociological Review* 71(4), 2006), co-authored with Lydia Aletraris, was named the best scientific research article on work and family published in 2006.*

*Workplace Flexibility Advisory Board*

*Member of the advisory board for Lonnie Golden's Alfred P. Sloan Foundation grant, which focuses on the development of survey questions about workplace flexibility. Other members include: Eileen Applebaum, Kathleen Christensen, Robert Drago, Rudy Fenwick, Ellen Galinsky, and Janet Gornick.*

*Rosabeth Moss Kanter Award, Nominee, 2005.*

“When Too Much is Not Enough” (*Sociological Forum* 19(1), 2004) was nominated for the 2005 Rosabeth Moss Kanter Award and thus named one of the twenty best scientific research articles on work and family published in 2004.

*Departmental Service Award*

Presented for renovation of the UNC Odum Graduate Student Computer Lab, 1999.

*Fulbright Teaching Assistantship, Innsbruck, Austria*

Responsible for the preparation and presentation of English language exercises and lectures in classes at a public Gymnasium (secondary school), 1994-1995.

*Phi Beta Kappa*

## **PRESENTATIONS**

May, Matthew and Jeremy Reynolds. “Holding on to the Dream: Religion, Immigrants, and the American Dream.” Paper presented at the Southern Sociological Society Meetings. New Orleans, LA April, 2018.

Xian, He and Jeremy Reynolds. “Bootstraps, Buddies, and Bribes: Perceived Meritocracy in China and the United States.” Paper presented at the Southern Sociological Society Meetings. Greenville, SC March 2017.

Bradford, Ashley and Jeremy Reynolds. “Overworked, Underworked, or Undecided: Instability, Ambivalence, and the Measurement of Work Hour Mismatches.” Paper presented at the OOW roundtables of the American Sociological Association Meetings. Chicago, IL August 2015.

Reynolds, Jeremy and David R. Johnson. “Don’t Blame the Babies: Work Hour Mismatches and the Role of Children.” Invited presentation at the Berlin Social Science Center (WZB) Germany, June 2015.

Reynolds, Jeremy. “Time Sovereignty and Inequality in the New U.S. Economy.” Invited presentation at the Southern Sociological Society Annual Meeting. New Orleans, March 2015.

Reynolds, Jeremy and David R. Johnson. “Don’t Blame the Babies: Work Hour Mismatches and the Role of Children.” Invited presentation at the Work Family Researchers Network conference. New York, June 2014.

Reynolds, Jeremy and Ashleigh McKinzie. “Tracking the Time Divide: Sequences of Work Hour Mismatches.” Invited presentation at the Work Family Researchers Network conference. New York, June 2014.

Reynolds, Jeremy and Matthew May. “Religion, Motherhood, and the Spirit of Capitalism.” Podcast recorded for *Social Currents*, May 2014.

- Reynolds, Jeremy and David R. Johnson. "Don't Blame the Babies: Work Hour Mismatches and the Role of Children." Webinar presented as part of the Boston College Center for Work and Family series on the Kanter Award, April 30th, 2014.
- Reynolds, Jeremy. "Prevailing Preferences: Work Hours as a Reflection of One's Own and One's Partner's Preferences." Paper presented at the American Sociological Association Meetings. Denver, CO August 2012.
- Reynolds, Jeremy. "The Dynamics of Working Time Preferences." Invited presentation at the 2008 American Sociological Association Meetings. Boston, MA August 2008.
- Reynolds, Jeremy and Lydia Aletraris. "For Love or Money?: Extrinsic Rewards, Intrinsic Rewards, Work-Life Issues, and Hour Mismatches." Invited presentation at the American Sociological Association Meetings. Boston, MA. August 2008.
- Reynolds, Jeremy and Lydia Aletraris. "A Longitudinal Analysis of Mismatches between Preferred and Actual Hours of Work in the United States." Paper presented at the American Sociological Association Meetings. Boston, MA. August 2008.
- Reynolds, Jeremy and Lydia Aletraris. "Pursuing Work Hour Preferences" Invited presentation at the WorldatWork Total Rewards Conference, Philadelphia, PA. May 2008.
- Reynolds, Jeremy and David R. Johnson. "Growing Pains: Life Stages and the Creation and Resolution of Work Hour Mismatches." Paper presented at the Southern Sociological Society Meetings, Richmond, VA. April 2008.
- Wenger, Jeffrey, and Jeremy Reynolds. "Older Workers and Nonstandard Jobs: Health, Health Insurance, and Employment Decisions among Older Married Couples." Paper presented at the American Sociological Association Meetings. New York, NY. August 2007.
- Wenger, Jeffrey, and Jeremy Reynolds. "What Do We Really Know about Wages?: Trends and Decompositions for Self-reported and Proxy-reported Wages in the Current Population Survey, 1979-2005." Paper presented at annual meeting of The Society of Labor Economists. Chicago, IL. May 2007.
- Wenger, Jeffrey, and Jeremy Reynolds. "Older Workers and Nonstandard Jobs: Health, Health Insurance, and Employment Decisions among Older Married Couples." Paper presented at the Southern Sociological Society Meetings. New Orleans, LA. March 2006.
- Reynolds, Jeremy and Lydia Aletraris. "Work-Family Conflict, Children, and Hour Mismatches in Australia." Paper presented at the American Sociological Association Meetings. Philadelphia, PA. August 2005.
- Reynolds, Jeremy and Linda Renzulli. "Economic Freedom or Self-imposed Strife: Work Hours, Work-Life Conflict, and Self-Employment." Paper presented at the Southern Sociological Society Meetings. Atlanta, GA. April 2004.

Reynolds, Jeremy. "In the Face of Conflict: Work-Life Conflict, Gender, and Working Time Preferences in the U.S." Paper presented at the Industrial Relations Research Association Meetings. San Diego, CA. January 2004.

Reynolds, Jeremy. "In the Face of Conflict: Work-Life Conflict, Gender, and Working Time Preferences in the U.S." Paper presented at the American Sociological Association Meetings. Atlanta, GA. August 2003.

Kalleberg, Arne L., Peter Marsden, Jeremy Reynolds, and David Knoke. "Beyond the Core: High Performance Work Practices in U.S. Organizations." Paper presented at the American Sociological Association Meetings. Chicago, IL. August 2002.

Reynolds, Jeremy. "You Can't Always Get the Hours You Want: A Cross-national Examination of Mismatches between Preferred and Actual Hours of Work." Paper presented at the Southern Sociological Society Meetings. Baltimore, MD. April 2002.

## **TEACHING EXPERIENCE:**

### Undergraduate Courses

*Introductory Sociology* Soc100 (Purdue)

*Introduction to Statistics in Sociology* Soc382 (Purdue)

*Research Methods* Soci3600 (UGA)

*Class, Status, and Power* Soci2420 (UGA)

*Gender & Work* Soci3290 (co-taught with Linda Renzulli for the UGA Paris program)

### Graduate Courses

*Sociology of Work and Family* Soci6050 (UGA), Soc609J (Purdue)

*Structured Inequality* Soci6420 (UGA)

*Analysis and Interpretation of Sociological Data I* Soci6620 (UGA)

## **STUDENT MENTORING**

### Research Mentor for Undergraduates

Kevin Kepes, Michael Gaddis, Brian Levy, Matt Fornito, James Hooks, He Xian, Ashley Bradford, Erin Straka (Wilke Undergraduate Research Internship)

### Masters Committees

Shannon Tinney, Jessica Johnson, Carlos Lopez, Lydia Aletraris (chair), Christen Bradley, Elizabeth Culatta, Katie James, Jun Zhao, Zachary Watne (chair), Rebecca Boylan, Lenna Jones, Britta Gertz (chair)

### Ph.D. Committees

Eleanor Toney, Heather MacPherson, Lydia Aletraris (chair), Maria Paino, Ashley Barr, Katie James, Rebecca Boylan



## **PROFESSIONAL AFFILIATIONS**

### American Sociological Association

Section Memberships: OOW, Family, Inequality, Poverty & Mobility

### Southern Sociological Society

### Work and Family Researchers Network

### Employment Instability, Family Well-being, and Social Policy Network (EINet)

Employment Instability Measurement Working Group

## **PROFESSIONAL SERVICE**

### American Sociological Association:

Section on Organizations, Occupations, and Work (OOW)

*Session Discussant, Chicago Illinois, 2015 (Family, Work, and Careers)*

*Work in Progress Contributor, 2012-2013 (the OOW section Blog)*

*Session Organizer, 2013 (Workplace Transformation)*

*W. Richard Scott Award (chair), 2010 (outstanding OOW article from the last 3 years)*

*Thompson Award Committee, 2003 (award for outstanding graduate student paper)*

*Publications Committee (listserv manager), 2000-2003*

### Southern Sociological Society

*Finance Committee, 2012-2016*

*Session Organizer, 2015 (Work & Family Across the Globe)*

*Program Committee, 2014 (organized OOW panels with Adia Wingfield)*

*Nominations Committee, 2006-2008*

*Elections Committee, 2003*

### Editorial Boards

*Social Forces, 2009-present*

*Social Currents, 2015-present*

*Journal of Marriage and Family, 2015-present*

### Reviewer for:

*Acta Sociologica, American Journal of Sociology, American Sociological Review, British Journal of Industrial Relations, British Journal of Sociology, European Sociological Review, Gender and Society, Human Relations, Industrial and Labor Relations Review, Industrial Relations, Journal of Family Issues, Journal of Marriage and Family, National Science Foundation, Qualitative Sociology, Social Forces, Social Problems, Social Science Research, Sociological Currents, Sociological Focus, Sociological Perspectives, Sociological Quarterly, Work & Occupations*

### University Service

Purdue, University Senate, member 2017-present  
Senate Nominations Committee, member 2017-present  
UGA, *Office of Student Conduct*, Hearing Administrator, 2014-2016  
UGA, *Program Review and Assessment Committee* (PRAC), 2013-2015  
UGA, *Board of Regents Subcommittee* (RAC-Sociology, Anthropology, & Social Work),  
2009-2016

### College Service

Purdue CLA, 3+1 Working Group (to promote BA/MA degrees in 4 years) 2017-present  
Purdue CLA, International Working Group (to promote study abroad) 2017-present  
UGA Franklin College, *Information Technology Committee*, 2006-2010  
UGA Franklin College, *Faculty Senate*, 2014-2016  
UGA Franklin College, *Faculty Senate Curriculum Committee* 2014-2016

### Departmental Service

Purdue Sociology, Search Committee Chair, 2018  
Purdue Sociology, Graduate Methods Taskforce, 2016-present  
Purdue Sociology, Graduate Committee, 2016-present  
UGA Sociology, *Undergraduate Coordinator*, 2007-2014  
UGA Sociology, *Faculty Advisor for AKD (sociology honor society)*, 2007-2014  
UGA Sociology, *Executive Committee*, 2007-2016  
UGA Sociology, *Undergraduate Program Committee*, 2005-2014  
UGA Sociology, *Social Psychology faculty recruitment committee*, 2013  
UGA Sociology, *Griffin lecturer recruitment committee*, 2013  
UGA Sociology, *Post-tenure Review Committee*, 2010-2011  
UGA Sociology, *Colloquium Committee*, 2010-2011  
UGA Sociology, *Post-tenure Review Committee*, 2009-2010  
UGA Sociology, *Compensation committee*, 2008, 2016  
UGA Sociology, *Graduate Program Committee*, 2005-2006  
UGA Sociology, *Academic Program Committee*, 2004-2005  
UGA Sociology, *Colloquium Committee*, 2003-2004