

2008 Org Com Mini Conference Schedule

Please note that there may be some changes due to unforeseen circumstances
(Updated 9-19-2008)

Saturday, September 27

- 10:00 am - 10:30 am - **Opening Welcome and Remarks**
Patrice Buzzanell, ICA President & Professor of Communication
John Contreni, Dean of the College of Liberal Arts
Howard Sypher, Head of the Department of Communication
Rebecca Dohrman, Conference Coordinator
LaShara Davis, President of Communication Graduate Students Association

- 10:30 am – 10:45 am - **Break**

- 10:45 am -11:45 am - **Panel Session #1**

Embodying Denial: Face Loss and the Rhetoric of the Undergraduate Admission Process, Zachary M. Benjamin, University of Illinois at Chicago

Investiture vs. Divestiture in MBA Socialization: Toward Understanding its Impact on Women, Joy G. Dietz, Purdue University

Understanding Organizational Socialization and Job Satisfaction for University Police, Yusuf Yuksel, Rutgers University

- 11:45 am - 12:45 pm - **Panel Session #2**

Interorganizational Networking Among Development INGOs: An Institutional Perspective, Yannick Atouba, University of Illinois at Urbana-Champaign

Women and Work in India: (Re)Engaging Class, Occupations, and Careers in a Globalizing Economy, Suchitra Shenoy, Purdue University

Critically Analyzing Corporate Social Responsibility (CSR) Discourse in Developing Countries: Reliance Industries Limited's HIV/AIDS Intervention Program in India, Rahul Mitra, Bowling Green State University

- 12:45 pm -2:00 pm - **Lunch and Roundtable Discussions**

Applying for jobs & deciphering the mysteries of search committee processes:
Bob Krizek, Saint Louis University

Building a case for promotion and tenure: Vernon Miller, Michigan State University

Developing on-line courses: Robyn Parker, Kent State University

Finishing the dissertation and developing manuscripts from the dissertation:
Rebecca Meisenbach, University of Missouri-Columbia

Getting a job in a Business School: Mathew Sheep, College of Business, Illinois State University

Getting grants: Tyler Harrison, Purdue University

Mentoring: Trina Wright, University of Illinois at Urbana-Champaign

Negotiating start-up costs, pay, and other issues: Amy O'Connor, North Dakota State University

Preparing a job talk: Tracy Russo, University of Kansas

So you think you might want to go into administration...: Beverly Davenport Sypher, Purdue University

Work-life issues in academe: Paaige Turner, Saint Louis University

Poster Session

Identity in Translation: Organizational Identification for International Professionals, Cathy K. Chou, University of Missouri

Violating the Stereotype: A Thematic Analysis of Women's Approaches to Organizational Conflict, Jenny D. Dixon, University of Missouri

The Culture of Millennial Entrepreneurship: A Comprehensive Analysis of the Communicative Strategies of Millennial Entrepreneurs, Rebecca L. Dohrman, Purdue University

Collaborating with Women in Jail: A (Re)Organization of Social Support Networks, Jerri Faris, Purdue University

Organizational Rhetoric: Getting There, Mattea A. Garcia and Vincent Pham, University of Illinois at Urbana-Champaign

Politeness on E-health Websites: A Semantic Network Analysis, Ginnifer Mastarone, University of Illinois at Chicago

- 2:00 pm - 2:15 pm - **Advice from Veteran Scholars:** *Being Part of a Dual Academic Career Couple*

Dave Seibold, University of California – Santa Barbara

Karen Myers, University of California – Santa Barbara

Craig Scott, Rutgers University

- 2:15 pm - 3:00 pm - **Panel Session #3**

Discourse, Control, and Resistance: Constructing Identity in the National Park Service, Amy R. Pearson, Arizona State University

Branding Feminisms for Consumers: Political Economies, Cultural Artifacts, and Organizing, Suzy D'Enbeau, Purdue University

- 3:00 pm - 3:15 pm – **Break**

- 3:15 pm - 3:45 pm - **Advice from Assistant Professors: What To Expect as a New Assistant Professor**

Suzanne Boys, University of Cincinnati

Paul Leonardi, Northwestern University

Kristen Lucas, University of Nebraska – Lincoln

- 3:45 pm - 4:45 pm - **Panel Session #4**

Emotional Labor and Social Identity in Sales Organizations: A Look at Mary Kay Cosmetics, Inc. Laura C. Rawlins, Bowling Green State University

The Other Shift: Exploring the Influence of the Volunteer Role on Traditional Views of Work Family Management and Individual Identity, Disraelly Cruz, University of Missouri

- 4:45 pm – 5:00 pm – **Break**

- 5:00 pm – 6:00 pm – **Panel Session #5**

Measuring Perceptions of Listening Skills in an Organizational Environment, Nathan E. Peck, Western Michigan University

Stigmatization and the Seasonal Employee, Lisa N. Apmann, University of Wisconsin Milwaukee

Three Degrees of Failure: Michael Vick and the Performance Evaluation Model of Leadership, Daniel J. Wilbrandt, University of Illinois at Urbana-Champaign

- 7:30 pm - 9:30 pm - **Dinner**

Sunday, September 28

- 8:00 am - 8:30 am - **Continental Breakfast**

- 8:30 am - 8:45 am - **Advice from Veteran Scholars: Doing Interdisciplinary Research**

Noshir Contractor, Northwestern University
Marshall Scott Poole, University of Illinois at Urbana-Champaign

- 8:45 am - 9:45 am - **Panel Session #6**

“First Do No Harm” But Say You’re Sorry When You Do: The Role of Health Organizations in Promoting Open Disclosure and Apology Behaviors Following a Medical Mistake, Patrick J. Dillon, Central Michigan University

MRSA Process Implementation in Healthcare Settings: Trust and Media Selection during Organizational Change, Vinita Agarwal, Purdue University

Health Information Resources for Rural Kansans, Leilani Carver, University of Kansas

- 9:45 am - 10:00 am - **Break**

- 10:00 am -11:00 am - **Panel Session #7**

Effects of Cognitive Complexity on Network Perceptions, Melissa Dobosh, University of Illinois at Urbana-Champaign

The Development of Technological Management Theory: A Conceptualization of Computer Technology in the Workplace as Either Partner or Adversary, Paul E. Madlock, West Virginia University

Reformulating Boundary Spanning Communication, Kaustubh Nande, Ohio University

- 11:00 am -11:15 am - **Advice from Veteran Scholars Reviewing for Journals**

Julie Apker, Western Michigan University

Michelle Shumate, University of Illinois at Urbana-Champaign

- 11:15 am – Noon – **Panel Session #8**

Organizational Identification Strategies of a Low Face-to-face Member Contact Organization, Deepa Oommen, Bowling Green State University

The Potential Power of Identification in Promoting Condom Use: Assessing the Effect of Imprinting Condoms with Organizationally Significant Symbols on the Behavioral Intention of Fraternity-Identified Males to use Condoms, Mark J. Di Corcia, Purdue University

- Noon - 1:00 pm - **Closing Session** - Feedback and plans for upcoming OCMC conferences