

## **Memo**

**TO:** Irwin Weiser, Dean, College of Liberal Arts

**FROM:** Joan Marshall, Senior Associate Dean for Administration *Joan*

**DATE:** September 19, 2011

**SUBJECT:** SHAN Activity for 2010

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Here is information for your report to the senate on the activity of the CLA Sexual Harassment Advisors Network during calendar year 2010. This information is shared with the senate during the report of the dean.

Eight contacts were reported; six from students, one from faculty, and one from an alum. The following behaviors were reported:

1. Three graduate students reported a pattern of chronic intimidation and sexually inappropriate comments by a faculty member.
2. An undergraduate student reported being followed home by a man who then lingered in front of her house.
3. A former student reported that his girlfriend was sexually assaulted by an acquaintance.
4. A graduate student reported a female TA was receiving unwanted affectionate attention from a male faculty member.
5. A faculty member reported that a female instructor was being pressured by a male faculty member to meet outside of regular office hours and off campus.
6. A female graduate student reported unwelcomed physical contact, being shown sexually explicit pictures, and being asked for dates by a male graduate student.
7. A female graduate instructor reported that a male student was disruptive in class and sent messages with possible sexual overtones.